

# Working as an Occupational Therapist in Another Country



World Federation of  
Occupational Therapists



## TABLE OF CONTENTS

INTRODUCTION .....	6
EXPLORING JOB OPPORTUNITIES .....	6
REQUIREMENTS TO PRACTICE .....	6
Employment Visas .....	6
Insurance .....	6
LANGUAGE REQUIREMENTS .....	7
EXPERIENCING A NEW CULTURE .....	7
PROFESSIONAL COMMUNITY .....	7
OTHER USEFUL QUESTIONS .....	8
Living and Transportation .....	8
Working Arrangements .....	8

Country	Last updated	Page number
Argentina	March 2015	9
Armenia	No information – refer to page	10
Australia	June 2015	11
Austria	March 2015	12
Bangladesh	June 2015	16
Belgium	February 2015	17
Bermuda	March 2015	19
Brazil	No information – refer to page	20
Bulgaria	July 2015	21
Canada	February 2015	22
Chile	No information – refer to page	23
Colombia	June 2015	24
Croatia	No information – refer to page	25
Cyprus	March 2015	26
Czech Republic	March 2015	27
Denmark	March 2015	28
Estonia	March 2015	29
Faroe Island	June 2015	30
Finland	March 2015	31
France	June 2015	32
Georgia	June 2015	34
Germany	March 2015	35
Greece	March 2015	36
Hong Kong	May 2015	38
Iceland	No information – refer to page	39

India	July 2015	40
Indonesia	No information – refer to page	41
Iran	No information – refer to page	42
Ireland	March 2015	43
Israel	May 2015	45
Italy	March 2015	46
Japan	June 2015	47
Jordan	June 2015	49
Kenya	February 2015	50
Korea (Republic of)	June 2015	51
Latvia	June 2015	53
Luxembourg	March 2015	54
Macau	June 2015	55
Madagascar	July 2015	56
Malawi	March 2015	58
Malaysia	No information – refer to page	59
Malta	No information – refer to page	60
Mauritius	No information – refer to page	61
Mexico	June 2015	62
Namibia	June 2015	63
Netherlands (The)	March 2015	64
New Zealand	March 2015	66
Nigeria	February 2015	68
Norway	June 2015	69
Pakistan	June 2015	70
Palestine	No information – refer to page	71
Panama	June 2015	72
Peru	May 2015	73
Philippines	June 2015	75
Portugal	February 2015	76
Romania	March 2015	77
Russia	No information – refer to page	78
Seychelles	June 2015	79
Singapore	May 2015	80
Slovenia	July 2015	81
South Africa	February 2015	82
Spain	No information – refer to page	83
Sri Lanka	No information – refer to page	84
Sweden	February 2015	85
Switzerland	March 2015	87

Taiwan (ROC)	June 2015	88
Tanzania	July 2015	89
Thailand	No information – refer to page	90
Trinidad & Tobago	July 2015	91
Tunisia	June 2015	92
Turkey	No information – refer to page	93
Uganda	No information – refer to page	94
United Kingdom	March 2015	95
United States of America	June 2015	97
Venezuela	March 2015	99
Zambia	No information – refer to page	100
Zimbabwe	June 2015	101

## **INTRODUCTION**

These guidelines were prepared by occupational therapists that have practiced in another country. They are designed to provide general information and guidance based on the experience of others. They are not exhaustive and you are strongly recommended to research as much information as possible before re-locating to another country.

Working in a different country can be a unique, enriching, professional and personal experience. You should ensure that your personal physical and emotional health is excellent before embarking on your transition to another country. You must be able to withstand changes in climate, nutrition, working hours, conditions and human attitudes to enable you to be an effective occupational therapist in the new country.

## **EXPLORING JOB OPPORTUNITIES**

Job vacancies are usually advertised directly by an employer or through a recruitment agency. There are many types of employment opportunities, voluntary or paid positions, permanent or temporary, full and part time. It is important to understand the conditions of your employment which may include remuneration, holiday pay, sick pay and relocation allowances (if applicable).

A number of documents have been published regarding the international recruitment of healthcare workers; these include;

- WFOT Position Statement “Recruiting Occupational Therapists from International Communities” available at [www.wfot.org](http://www.wfot.org) > Resource Centre > Position Statements
- WHO “Managing health workforce migration - The Global Code of Practice” available at <http://www.who.int/hrh/migration/code/practice/en>
- Commonwealth “Code of Practice for the International Recruitment of Health Workers” available at [www.latitudes-group.com/10/Documents/Commonwealth\\_Code\\_of\\_Practice.pdf](http://www.latitudes-group.com/10/Documents/Commonwealth_Code_of_Practice.pdf)

Some governments have recognised or approved lists of recruitment agencies to supply staff to their labour force. Investigate whether these options are applicable to the country in which you are choosing to work.

WFOT supports the belief that occupational therapists should NOT be charged any type of fee/payment in relation to finding employment in another country.

## **REQUIREMENTS TO PRACTICE**

### Employment Visas

Many countries have conditions associated with their working visas. It is important to thoroughly investigate and understand these requirements. There may be limitations to the number of family members you can include on your visa; in addition you and/or your family may be required to leave the country when your employment contract ends.

### Insurance

Some countries insist that you have Professional Indemnity Insurance cover – others may make this an optional requirement. In some instances, national occupational therapy associations include indemnity insurance as part of their membership fees. You must ensure that you have the necessary liability insurance to cover your practice in the country you choose to work.

Ensure you have adequate medical/health insurance to cover your own personal needs. Some countries offer freely accessible healthcare, others require pre-paid or evidence insurance based cover.

Travel or personal belongings insurance should also be considered to protect you against theft, loss or accidental damage.

### **LANGUAGE REQUIREMENTS**

You should be able to communicate in the language spoken in your host country. Reading, writing and understanding the verbal and non-verbal forms are important aspects of being able to communicate clearly with the community in which you work. Seeking work in another country to learn or practice basic language skills is not advised. Some countries will ask that you take a competency test in their spoken language, be prepared to satisfy this requirement if needed.

You will need to understand local terminology and translated professional language. Specific terms related to Occupational Therapy may differ across countries. The 'WFOT Lexicon revised 2006' and the 'WFOT Lexicon Chinese 2005' may provide relevant information— go to [www.wfot.org](http://www.wfot.org) >Resource Centre.

### **EXPERIENCING A NEW CULTURE**

Understanding culture and communities is essential for practicing in another country. Find out as much information as possible prior to committing to a move. Effective occupational therapy practice includes acknowledging the values and social perspective of clients and family, so you should have an appropriate understanding in these areas.

It is important to recognise that you will learn a tremendous amount from people who already live in the country you chose to work; therefore it's important to keep an open mind and be cautious of forming expectations, pre-conceived ideas and judgments.

You should have a basic understanding of the health issues in the country in which you wish to work. This includes knowledge of the healthcare system (delivery and funding), and priorities in this country. The World Health Organization (WHO) provides information about the health profile of many countries. Go to [www.who.int](http://www.who.int) for information.

Although you will see many more similarities than differences in life in general, you will nevertheless encounter differences that will both amuse and frustrate you. It is a good idea to be prepared for problems to arise. However, instead of trying to change the conditions to suit your previous patterns/experience, you need to consider whether and how you will adjust yourself to those of the host country.

### **PROFESSIONAL COMMUNITY**

Experience of working as an occupational therapist in your home country is important, but also experience of international work, research or networking is beneficial. How much do you know about the occupational therapy profile in the country you are moving to? If it is one of the 80 WFOT Member Organisations you will find information about its demography in the WFOT publication "Human Resources Project" available to download from [www.wfot.org](http://www.wfot.org) > Resource Centre > Human Resources Project. This is a useful document that is updated once every two years.

Being part of a professional network and community can help your understanding and networking opportunities in the country you choose to work. Some national occupational therapy associations publish detailed information about working in their country. Each WFOT Member Organisation also has an elected or appointed WFOT Delegate who may be able to provide some assistance or information. WFOT delegates are usually volunteers who offer their time and support to represent the national association at an international level; therefore their time may be limited, particularly in small associations where there are few occupational therapists. It is important to consider this when contacting people for advice.

Where possible, become a member of the national occupational therapy association in your host country. Some national associations offer a category for overseas/international membership providing you with access to familiar resources and networks to support your learning and development. A full list of WFOT Member Organisations is available at

<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>.

WFOT Individual Membership is available to those people who are members of a WFOT Member Organisation. If there is no national occupational therapy association in the country you are choosing to work, you may still be able to join WFOT as an Individual Member, please email the WFOT Secretariat [admin@wfot.org.au](mailto:admin@wfot.org.au) to find out how to do this.

## **OTHER USEFUL QUESTIONS**

Some other useful questions that may assist in your planning to move to another country are;

### Living and transportation

- ☞ What is the average cost of living? How much will you be able to afford on your salary?
- ☞ How easy it to find suitable accommodation? Are there are any issues governing real estate e.g. deposits, tenancy agreements, contracts?
- ☞ What is the transportation like in the new country? How are you expected to get to and from work? Are you working in a rural or suburban area? Do you require a driving license and what procedures are required to obtain one?
- ☞ What vaccinations do you require? How far in advance do you need them before you travel?
- ☞ How will you be paid? How easy is it to open a bank account and/or transfer money?
- ☞ Understand what taxes are payable and if they are deducted from you pay or if you have to file a tax return?

### Working arrangements

- ☞ Be sure of your working hours, holiday pay and sick pay entitlements (if any).
- ☞ Applying for jobs – make sure you understand how your Curriculum Vitae/Resume is expected to be presented.
- ☞ Ask about how you will be inducted into your new post and plans for supervision and support if you require it.
- ☞ Enquire if there are coaching and/mentoring programmes if needed.
- ☞ Investigate the availability and quality of internet access. Not all countries have immediate and reliable access to the internet so be prepared for any changes to your usual style of learning and access to information. If internet access is available, become familiar with social networking and professional forums to support your work and connectivity with friends, family and colleagues. Voice over IP networks such as Skype can enable you to speak to people with or without video, free of charge.

Remember that you will be away from your usual support mechanisms. Support networks such as the National Occupational Therapy Association, local occupational therapists and other health care providers can assist with professional and often personal issues. Find other community or interest groups for you to join to get to know local people and become involved in the local community.

*Prepared in 2011 by Ritchard Ledgerd, Samantha Shann, Camilla Cox, Margarita Gonzalez and Christine Bishop*

## ARGENTINA

1. **Language Spoken:** Spanish
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**  
National Health Ministry [www.msal.gov.ar/](http://www.msal.gov.ar/)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **Yes**  
Buenos Aires Province's Health Ministry [www.ms.gba.gov.ar](http://www.ms.gba.gov.ar)
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**.
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:  
Asociación Argentina de Terapeutas Ocupacionales  
<http://www.terapia-ocupacional.org.ar/>  
Libertad 370 3º B – Ciudad Autónoma de Buenos Aires – Postal Code (1012)  
Tel/Fax: +54 11 43824070  
President: Laura PEREZ  
Vice President: Sara DANERI
4. **Minimum Requirements for Employment**
  - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) **None**
  - b) Graduate from a WFOT approved programme only (YES/NO) **No**
  - c) Language(s) required for occupational therapists to practice: **Spanish**
5. **Employment Opportunities**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
Facebook  
<https://www.facebook.com/profile.php?id=100001052417364>  
Mailing list: [terapiaocupacional@elistas.net](mailto:terapiaocupacional@elistas.net)  
Job seeker online: [www.zonajobs.com.ar](http://www.zonajobs.com.ar)
6. **Immigration Regulations and Visa Requirements**

Argentinian Consulate in own country. [www.migraciones.gov.ar/accesible/?visas](http://www.migraciones.gov.ar/accesible/?visas)
7. **General / Other Information**

March 2015

## ARMENIA

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## AUSTRALIA

1. **Language(s) spoken:** English is the main language but occupational therapists work with clients from a diverse range of cultural backgrounds.
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information:  
The Occupational Therapy Board of Australia (OTBA), is the Australian Government's national registration board. The OTBA is a department of the Australian Health Practitioner Regulation Agency (AHPRA).  
Please contact the OTBA in the first instance for all questions and concerns related to registration in Australia:  
Occupational Therapy Board of Australia  
AHPRA  
GPO Box 9958  
Canberra ACT 2601  
Australia  
Telephone: +61 3 8708 9001  
The registration board's website is: <http://www.occupationaltherapyboard.gov.au/>
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:  
Occupational Therapy Australia  
(National office address)  
6/340 Gore Street  
Fitzroy Victoria 3065  
Australia  
Telephone: +61 3 9415 2900  
Fax: +61 3 9416 1421  
Email: [info@ausot.com.au](mailto:info@ausot.com.au)  
Web: [www.otaus.com.au](http://www.otaus.com.au)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):  
For new graduate roles, generally post qualifying experience is not required, but for more senior roles and roles in specialty areas, the specific work experience required and the number of years will be detailed in the employment description, by the employer.
  - b) Graduate from a WFOT approved programme only: **Yes**
  - c) Language(s) required for occupational therapists to practise: **English**  
(Note that the Australian national registration board for occupational therapy have a requirement regarding proficiency level for English – refer to their website for information <http://www.occupationaltherapyboard.gov.au/>)
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**  
Occupational therapy is on the Skilled Occupations List (SOL) for the purposes of immigration. Refer to the Australian Government's Department of Immigration and Citizenship's (DIAC) Australian Skills Recognition Information (ASRI) website for information on working as an occupational therapist in Australia: [www.immi.gov.au/asri](http://www.immi.gov.au/asri).

- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

Job seekers can search for occupational therapy jobs in some of the general job advertisement websites:

[www.seek.com.au](http://www.seek.com.au)

[www.mycareer.com.au](http://www.mycareer.com.au)

[www.careerone.com.au](http://www.careerone.com.au)

Job seekers can search for advertisements on the occupational therapy professional Association's website:

Employers sometimes advertise occupational therapy positions on the website of the Australian professional association (Occupational Therapy Australia) [www.otaus.com.au](http://www.otaus.com.au). Go to the "Employment" webpage: <http://www.otaus.com.au/work-or-study/employment>

Australian newspapers have employment advertisements for many professions:

The following are the names of some of the national and state newspapers in Australia. Job seekers can search for occupational therapy jobs on the websites for these newspapers:

The Australian Newspaper

Sydney Morning Herald

The Age

The Courier Mail

The Advertiser

The West Australian

The Mercury

Northern Territory News

The Canberra Times

Job seekers could also try searching the web for jobs advertised by the government, by hospitals, health organisations and employment agencies that specialise in recruitment for allied health.

## 6. Immigration Regulations and Visa Requirements:

Sources/links to information regarding immigration/visa requirements:

The Australian Government's Department of Immigration and Citizenship's (DIAC) Australian Skills Recognition Information (ASRI) website provides information on working as an occupational therapist in Australia - visit [www.immi.gov.au/asri](http://www.immi.gov.au/asri).

If you intend to migrate and work as an occupational therapist in Australia, you should first contact the nearest Australian Embassy, High Commission or Consulate, for information relating to the general skilled migration program and visa application.

The Occupational Therapy Council (Aust & NZ) Inc (OTC) assess the skills of occupational therapists who want to migrate to Australia. The OTC's assessment must be included with a visa application to the Department of Immigration and Citizenship (DIAC). For information regarding the OTC assessment process, refer to the relevant webpages on OTC's website, under "OT in Australia": <http://www.cotrb.com.au/migration.htm>

The OTC assessment process involves an initial desktop audit where you will need to meet a number of criteria before being able to migrate. Then, after migrating to Australia, OTC requires you to complete a goal-directed practice audit in your initial employment, designed to ensure that your practice skills develop and that you are able to attain standards required in an Australian work context. Refer to the relevant webpages on OTC's website, under the "OT in Australia" menu option: <http://www.cotrb.com.au/migration.htm>

For full details, contact the Occupational Therapy Council (OTC) directly:

Occupational Therapy Council (Aust & NZ) Inc

PO Box 959

South Perth WA 6951, Australia

Telephone: +61 8 9368 2655

Fax: +61 8 9368 2677

Email Address: [admin@cotrb.com.au](mailto:admin@cotrb.com.au)

Website: [www.cotrb.com.au](http://www.cotrb.com.au)

**7. General / Other Information:**

New Zealand Registered Occupational Therapists

The exception to the above requirement is that occupational therapists who are eligible for registration in New Zealand may be automatically eligible to practice in Australia, due to the introduction of the Trans Tasman Mutual Recognition Act 1997.

If for example, you are a British trained occupational therapist who had their qualification assessed as comparable by the New Zealand OT Registration Board (NZOTRB) and you are registered to practice in New Zealand – you may be eligible to work in Australia. Applications for mutual recognition are made directly to the Australian occupational therapy national registration board (see contact information for the OTBA below), using the OTBA ATMR-96 Form - refer to the following weblink for a copy of the ATMR-96 form:-

<http://www.occupationaltherapyboard.gov.au/documents/default.aspx?record=WD12%2F8494&dbid=AP&checksum=ld6j96%2FOOiDywR5hpKCaXA%3D%3D> )

*June 2015*

## AUSTRIA

1. **Language(s) Spoken:** German

2. **Registration Requirements to Practice in Your Country:**

- a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No

If yes, please provide links and/or addresses for further information:

There is no Registration but OTs from above have to register with the Ministry of Health to get a professional permit to work as an Occupational Therapist in Austria.

General information:

[http://www.bmg.gv.at/home/Schwerpunkte/Berufe/Anerkennung/Anerkennung\\_einer\\_auslaendischen\\_Berufsqualifikation\\_in\\_einem\\_sonstigen\\_nichtaerztlichen\\_Gesundheitsberuf](http://www.bmg.gv.at/home/Schwerpunkte/Berufe/Anerkennung/Anerkennung_einer_auslaendischen_Berufsqualifikation_in_einem_sonstigen_nichtaerztlichen_Gesundheitsberuf)

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes

If yes, please provide links and/or addresses for further information:

District Authority, if the immigrant wants to work self-employed

- c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. **National Occupational Therapy Association details:**

National Association address, contact details and website:

Ergotherapie Austria

Sobieskigasse. 42/5

1090 Vienna

0043(0)18955476

[office@ergotherapie.at](mailto:office@ergotherapie.at)

[www.ergotherapie.at](http://www.ergotherapie.at)

4. **Minimum Requirements for Employment**

- a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years):  
Not in general - please see section "General / Other Information"

- b) Graduate from a WFOT approved programme only (YES/NO): No

- c) Language(s) required for occupational therapists to practice: German

5. **Employment Opportunities**

- a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No

- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

<http://www.ergotherapie.at/oeffentlicher-bereich/stellenmarkt/>

[www.ams.at](http://www.ams.at)

6. **Immigration Regulations and Visa Requirements**

Sources/links to information regarding immigration/visa requirements:

Ministry of the Interior

Postfach 100

1014 Vienna

043(0)1 – 53126

[www.bmi.gv.at](http://www.bmi.gv.at)

## 7. **General/ Other Information**

In Austria there are different requirements to get a professional permit of working as an occupational therapist, depending on the nationality of the applicant and the country where the applicant graduated.

These Requirements are based on the European guideline for professional permits [Anerkennung zur Berufsberechtigung ist die europäische Richtlinie über Berufsanererkennungsregeln (2005/36/EG)]

In general it is possible to get a professional permit for working as an OT in Austria if the applicant graduated in an EU- or EWR- Country or Switzerland. Applicants who graduated in any other country in a recognised program also have to have three years of professional experience at working as an occupational therapist.

Link:

[http://www.bmg.gv.at/cms/home/attachments/7/6/5/CH1207/CMS1291218562917/anererkennung\\_gehobene\\_medizinisch-technische\\_dienste.pdf](http://www.bmg.gv.at/cms/home/attachments/7/6/5/CH1207/CMS1291218562917/anererkennung_gehobene_medizinisch-technische_dienste.pdf)

Further Information for recognition of Qualifications (Nostrifikation):

Link:

[http://www.bmg.gv.at/home/Schwerpunkte/Berufe/Anerkennung/Informationen\\_zur\\_Nostrifikation](http://www.bmg.gv.at/home/Schwerpunkte/Berufe/Anerkennung/Informationen_zur_Nostrifikation)

Some applicants may comply with conditions for the One Stop procedure:

[http://www.bmg.gv.at/cms/home/attachments/6/5/9/CH1168/CMS1372319955210/information\\_ueber\\_verkuerztes\\_anererkennungsverfahren.pdf](http://www.bmg.gv.at/cms/home/attachments/6/5/9/CH1168/CMS1372319955210/information_ueber_verkuerztes_anererkennungsverfahren.pdf)

*March 2015*

## BANGLADESH

1. **Language Spoken:** Bangla

2. **Registration Requirements to Practice in Your Country:**

- a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **No, but we encourage employers to ensure that they are registered with Bangladesh Occupational Therapy Association (BOTA).**
- b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**
- c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No.**

3. **National Occupational Therapy Association details:**

National Association address, contact details and website:

**Bangladesh Occupational Therapy Association (BOTA)**

**C.R.P, Chapain, Savar, Dhaka-1343, Bangladesh**

**Phone: +88 (02) 7745464, +88 (02) 7745465**

**Website: <http://bota-bd.org>**

**E-mail: [admin@bota-bd.org](mailto:admin@bota-bd.org)**

4. **Minimum Requirements for Employment**

- a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) **None**
- b) Graduate from a WFOT approved programme only (YES/NO) **No**
- c) Language(s) required for occupational therapists to practice. **Bangla, English**

5. **Employment Opportunities**

- c) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
- d) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
**National: [www.bdjobs.com.bd](http://www.bdjobs.com.bd)**  
**International: international job seeker online e.g, reliefweb, un.jobs**

6. **Immigration Regulations and Visa Requirements**

**<http://www.immi.gov.bd/>**

7. **General / Other Information**

**There are lots of international non-government organisations and UN organisation working on disability issue in Bangladesh both at clinical and community setting where they often need expat occupational therapists. There is only one occupational therapy school in Bangladesh that offer quality bachelor degree and also master in rehab science. You do not necessarily need to speak Bangla to work in Bangladesh, if you are fluent in English.**

*June 2015*

## BELGIUM

1. **Language(s) Spoken:** Dutch (Flemish), French, German
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**

If yes, please provide links and/or addresses for further information  
FOD Volksgezondheid  
Directoraat-Generaal Basisgezondheidszorg en Crisisbeheer  
T.a.v. Caroline Jadot  
Bureau 2D11  
Eurostation, Blok 2  
Victor Hortaplein 40, bus 10  
1060 Brussel  
Tel: (+32) 2 524 97 66  
Fax: (+32) 2 524 98 15  
E-mail: [Caroline.Jadot@health.fgov.be](mailto:Caroline.Jadot@health.fgov.be)  
Website: [www.health.fgov.be](http://www.health.fgov.be)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **Yes**

If yes, please provide links and/or addresses for further information  
Flemish Community:  
NARIC-Flanders  
Department of Education, Higher Education Administration  
NARIC-Vlaanderen, Hendrik Consciencegebouw  
Toren A7, Koning Albert 2-laan 15  
B-1210 Brussels, Belgium  
Tel: (+32) 2 553 98 19  
Fax: (+32) 2 553 98 05  
E-mail: [erwin.malfroy@ond.vlaanderen.be](mailto:erwin.malfroy@ond.vlaanderen.be)  
Website: <http://www.ond.vlaanderen.be/hogeronderwijs/interna/Naric/default.htm>  
Contact person: Erwin Malfroy

French-speaking Community:  
NARIC of the Belgian French Community  
Direction générale de l'enseignement non obligatoire et de la recherche scientifique  
Rue A. Lavallée 1  
B-1080 Bruxelles  
Tel: (+32) 2 690 87 03  
Fax: (+32) 2 690 87 60  
E-mail: [infosup@cfwb.be](mailto:infosup@cfwb.be)  
Website: <http://www.enseignement.be/infosup>
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:  
FNBE-NBFE  
Rue de Percke 89  
B - 1180 Brussel  
BELGIUM  
[info@ergobel.be](mailto:info@ergobel.be)  
[www.ergobel.be](http://www.ergobel.be)

#### 4. Minimum Requirements for Employment

- a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years) **None**
- b) Graduate from a WFOT approved programme only (YES/NO) **No**
- c) Language(s) required for occupational therapists to practice:  
Dutch in Dutch-speaking region: more information [www.ergotherapie.be](http://www.ergotherapie.be)  
French in French-speaking region: French, more information [www.ergo-ae.be](http://www.ergo-ae.be)  
In Brussels: Dutch and French

#### 5. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO)  
**Yes, in certain areas. For example; nursing homes.**
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
National employment office VDAB, schools, websites of regional associations  
([www.ergo-ae.be](http://www.ergo-ae.be) in French and [www.ergotherapie.be](http://www.ergotherapie.be) in Dutch)

#### 6. Immigration Regulations and Visa Requirements

Sources/links to information regarding immigration/visa requirements:

Assuming that if one does not have an EU nationality then neither do they have an EU degree, these occupational therapists who are willing to work in Belgium would first need to apply within the regional communities for recognition of equality of their degree, certificate of other occupational therapy title.

Address: see 2a-2b

Once recognition issued by the regional community has been received, the General Directory Basic Health Care and Crisis Management, department of Health Care Professions of the FOD Health Care, Food Safety and Environment will handle the applications based on article 49bis of the KB nr. 78 of 10 November 1967 regarding the execution of health care professions. Upon positive file a declaration will be issued to apply for a RIZIV number.

#### 7. General / Other Information

*February 2015*

## BERMUDA

1. **Language Spoken:** English
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information:  
**Board of Occupational Therapists**  
**PO Box HM 380 Hamilton HMBX**  
**Telephone: 278-4921**  
**Email: [OfficeofCMO@gov.bm](mailto:OfficeofCMO@gov.bm)**
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
**Bermuda Occupational Therapy Association**  
**P.O. Box DV 356**  
**Devonshire DVBX**  
**Bermuda**  
**[Bota.bda@gmail.com](mailto:Bota.bda@gmail.com)**
4. **Minimum Requirements for Employment**
  - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)  
**None required for Bermudians, 2 years required for overseas OT applicants.**
  - b) Graduate from a WFOT approved programme only (YES/NO) **Yes**
  - c) Language(s) required for occupational therapists to practice: **English**
5. **Employment Opportunities**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
**Newspapers (The Royal Gazette and the Bermuda Sun)**  
**Websites ([www.BHB.bm](http://www.BHB.bm))**
6. **Immigration Regulations and Visa Requirements**  
Sources/links to information regarding immigration/visa requirements:  
**[www.immigration.gov.bm/](http://www.immigration.gov.bm/)**
7. **General/ Other Information**

March 2015

## BRAZIL

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## BULGARIA

1. **Language Spoken:** Bulgarian
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **No**
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:  
15 Konstantin Irechek Str.  
7000, Ruse  
Bulgaria  
Cell phone: +359 884 045994  
Website: <http://abet-bg.org>
4. **Minimum Requirements for Employment**
  - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years) **None**
  - b) Graduate from a WFOT approved programme only (YES/NO) **No**
  - c) Language(s) required for occupational therapists to practice: **Bulgarian**
5. **Employment Opportunities**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
6. **Immigration regulations and Visa Requirements**

Sources/links to information regarding immigration/visa requirements:  
<http://www.gli.government.bg/en/page.php?c=57>  
<http://www.investbg.government.bg/bg/pages/1-entry-stay-and-work-of-foreigners-in-bulgaria-174.html>
7. **General/Other Information**

July 2015

## CANADA

1. **Language(s) Spoken:** English/French
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes, As of May 1, 2015, occupational therapists who have completed their occupational therapy education outside of Canada – including Canadians who travelled outside Canada for their OT education – and who want to register for practice anywhere in Canada (except Quebec), must first apply to the Association of Canadian Occupational Therapy Regulatory Organizations (ACOTRO ) to complete a new assessment process called the Substantial Equivalency Assessment System.**  
ACOTRO <http://www.acotro-acore.org/>  
Ordre des ergothérapeutes du Québec <http://www.oeg.org/index.fr.html>  
  
Occupational therapists may be required to write the National Occupational Therapy Certification Examination (NOTCE) [www.caot.ca](http://www.caot.ca)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information  
<http://www.acotro-acore.org/registering-canada/were-you-educated-outside-canada>
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO)  
**No, but it is strongly recommended**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Canadian Association of Occupational Therapists  
100-34 Colonnade Road  
Ottawa ON K24E 7 J6  
Canada  
[www.caot.ca](http://www.caot.ca)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**
  - b) Graduate from a WFOT approved programme only: (YES/NO) **No**
  - c) Language(s) required for occupational therapists to practice:  
**English in most parts of Canada**  
**French in the province of Quebec, English or French in Ontario and New Brunswick**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country?  
**Primarily in rural areas.**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
[http://www.caot.ca/CAOT\\_career\\_listings.asp?pageid=1001](http://www.caot.ca/CAOT_career_listings.asp?pageid=1001)  
[http://www.jobbank.gc.ca/occupation\\_search-eng.do](http://www.jobbank.gc.ca/occupation_search-eng.do)
6. **Immigration Regulations and Visa Requirements:**  
<http://www.cic.gc.ca/>
7. **General / Other Information:**

February 2015

## CHILE

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## COLOMBIA

1. **Language Spoken:** Spanish
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **No**
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **Yes**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:  
Colegio Colombiano de Terapia Ocupacional, Carrera 9b#117ª-15 Bogotá, D.C.  
Tel: (57-1) 4606559  
Email: [info@tocolombia.org](mailto:info@tocolombia.org) , [secretaria@tocolombia.org](mailto:secretaria@tocolombia.org)  
Web: [www.tocolombia.org](http://www.tocolombia.org)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):  
**There is no mandatory minimum requirement in terms of experience. Each employer will determine their own requirements depending on the level of responsibility and level of care the job demands.**
  - a) Graduate from a WFOT approved programme only: (YES/NO)  
**No. Graduates must be from an institution recognized by the National Ministry of Education. This is determined by completing the degree convalidation process through the National Ministry of Education.**
  - b) Language(s) required for occupational therapists to practice:  
**Spanish**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
[www.tocolombia.org](http://www.tocolombia.org) <http://www.facebook.com/ColegioColombiano.TerapiaOcupacional>
6. **Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements:  
<http://www.cancilleria.gov.co/services/colombia/visas/>
7. **General / Other Information:**

In this web page, Occupational Therapists can find information about how to convalidate their title and the minimum standards and what to do regarding this convalidation  
Colombia's Ministry of Education [www.mineducacion.gov.co](http://www.mineducacion.gov.co) home page on the left side at – Recomendados- (recommended/advised) the link to Convalidaciones- (validation) you will find the following links:

  - Special and general requirements for a title validation (Requisitos generales y especiales para validar un título)

What do I need to know about the validation process (Qué debo saber sobre el trámite de validación)

June 2015

## CROATIA

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## CYPRUS

1. **Language Spoken:** Greek
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO)  
Yes, they need to register at the Registration Board for Occupational Therapists for licensure  
  
If yes, please provide links and/or addresses for further information:  
[www.ergotherapeiacy.eu](http://www.ergotherapeiacy.eu); any question can be addressed to: [cyprusregistryot@gmail.com](mailto:cyprusregistryot@gmail.com)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Cyprus Association for Occupational Therapists  
PO Box 16202  
2087 Acropolis Nicosia  
Cyprus  
Tel: + 00 357 9935 1517  
Email: [cyprusot@gmail.com](mailto:cyprusot@gmail.com)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
  - b) Graduate from a WFOT approved programme only: (YES/NO) Yes.
  - c) Language(s) required for occupational therapists to practice: Greek
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
[www.onlycy.com](http://www.onlycy.com)  
[www.ergodotisi.com](http://www.ergodotisi.com)
6. **Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements:  
<http://www.mfa.gov.cy/>
7. **General / Other Information:**

March 2015

## CZECH REPUBLIC

1. **Language Spoken:** Czech
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO)  
Yes; they need to register with a national centre of nursing and paramedical health professions.  
  
If yes, please provide links and/or addresses for further information:  
[www.nconzo.cz](http://www.nconzo.cz); any question can be addressed to: [registr@nconzo.cz](mailto:registr@nconzo.cz)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Ceska asociace ergoterapeutu (Czech OT association)  
Kloboucnicka 7  
140 00 Praha 4  
[www.ergoterapie.cz](http://www.ergoterapie.cz)  
[info@ergoterapie.cz](mailto:info@ergoterapie.cz)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
  - b) Graduate from a WFOT approved programme only: (YES/NO) No.
  - c) Language(s) required for occupational therapists to practice: Czech.
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
[www.jobs.cz](http://www.jobs.cz)  
[www.sprace.cz](http://www.sprace.cz)  
[www.ergoterapie.cz](http://www.ergoterapie.cz)  
[www.neziskovky.cz](http://www.neziskovky.cz)
6. **Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements:  
[http://www.mzv.cz/jnp/en/information\\_for\\_alien/index.html](http://www.mzv.cz/jnp/en/information_for_alien/index.html)
7. **General / Other Information:**

March 2015

## DENMARK

1. **Language(s) Spoken:** Danish and English. Danish is required in most jobs.
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes.**  
  
If yes, please provide links and/or addresses for further information:  
The Danish Health and Medicines Authority  
Axel Heides Gade 1  
DK-2300 Kbh. S.  
Denmark  
Tel: +45 72 22 74 00  
Fax +45 72 22 11  
[sst@sst.dk](mailto:sst@sst.dk)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Ergoterapeutforeningen  
The Danish Association of Occupational Therapists  
Nørre Voldgade 90  
DK-1358 Kbh. K.  
Denmark  
Tel +45 88 82 62 70  
[etf@etf.dk](mailto:etf@etf.dk)  
[www.etf.dk](http://www.etf.dk)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**
  - b) Graduate from a WFOT approved programme only: (YES/NO) **Yes.**
  - c) Language(s) required for occupational therapists to practice: **Danish/Scandinavian**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **No**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
"Ergoterapeuten"  
<http://www.etf.dk/ergoterapeuten>
6. **Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements:  
[http://www.nyidanmark.dk/en-us/coming\\_to\\_dk/coming\\_to\\_dk.htm](http://www.nyidanmark.dk/en-us/coming_to_dk/coming_to_dk.htm)
7. **General / Other Information:**

March 2015

## ESTONIA

1. **Language Spoken:** Estonian
2. **Registration Requirements to Practice in your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:  
Estonian Association of Occupational Therapists  
Jäätma tee 1, Metsakasti küla, Viimsi vald, Harjumaa, 74019  
Estonia  
E-mail: [tegevusteraapia@gmail.com](mailto:tegevusteraapia@gmail.com)  
Website: [www.tegevusteraapia.ee](http://www.tegevusteraapia.ee)
4. **Minimum Requirements for Employment**
  - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) None
  - b) Graduate from a WFOT approved programme only (YES/NO) Yes
  - c) Language(s) required for occupational therapists to practice:  
Estonian, (Russian recommended)
5. **Employment Opportunities**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
<http://www.tegevusteraapia.ee/index.php/tooturg>  
[www.cvkeskus.ee](http://www.cvkeskus.ee)  
[www.cv.ee](http://www.cv.ee)
6. **Immigration Regulations and Visa Requirements**

Sources/links to information regarding immigration/visa requirements:  
<http://www.vm.ee/?q=en/taxonomy/term/41>  
<https://www.politsei.ee/en/teenused/working-in-estonia/>
7. **General / Other Information**

March 2015

## FAROE ISLANDS

1. **Language(s) Spoken:** Faroese is the national language. Most people also speak Danish.
2. **Registration Requirements to Practice in Your Country:**
  - c) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes.**

If yes, please provide links and/or addresses for further information:  
The National Board of Health  
Islands Brygge 67  
DK-2300 Kbh. S.  
Denmark  
Tel: +45 72 22 74 00  
Fax +45 72 22 11  
Email: [sst@sst.dk](mailto:sst@sst.dk)
  - d) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:  
Ergoterapeutfalegið  
The Faroese Association of Occupational Therapists  
J. Paturssonargøta 24  
FO-100 Tórshavn  
Faroe Islands  
Tel +298 219040  
[etf@etf.fo](mailto:etf@etf.fo)  
[www.etf.fo](http://www.etf.fo)
4. **Minimum Requirements for Employment:**
  - d) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**
  - e) Graduate from a WFOT approved programme only: (YES/NO) **Yes.**
  - f) Language(s) required for occupational therapists to practice: **Faroese or Danish**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **No**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
**There is no central place for OT's. You need to follow some public pages, where jobs in general are announced:**  
<http://portal.fo/storv.html>  
<http://www.starvsportal.fo>  
**or you can contact our association for information**
6. **Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements:  
[http://www.nyidanmark.dk/en-us/coming\\_to\\_dk/faroe-islands/](http://www.nyidanmark.dk/en-us/coming_to_dk/faroe-islands/)
7. **General / Other Information:**

Faroe Islands is a part of Denmark. Therefore you need to contact the danish immigration authorities about visa and workpermission. See more in the above link.

June 2015

## FINLAND

1. **Language(s) spoken:** Finnish and Swedish are the two official languages in Finland
2. **Registration Requirements to Practice in your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information  
[www.valvira.fi/en/licensing](http://www.valvira.fi/en/licensing)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Suomen Toimintaterapeuttiliitto ry – Finland's Ergoterapeutförbund rf  
Maistraatinportti 4 A, 6 krs.  
00240 Helsinki  
Tel: +358 20 123 5390  
Email: [toimisto@toimintaterapeuttiliitto.fi](mailto:toimisto@toimintaterapeuttiliitto.fi)  
Website: [www.toimintaterapeuttiliitto.fi](http://www.toimintaterapeuttiliitto.fi)
4. **Minimum Requirements for Employment**
  - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) **None**
  - b) Graduate from a WFOT approved programme only (YES/NO)  
Technically, No. If the employee has graduated from non-WFOT approved programme, she/he will not be accepted to The Finnish Association of OT (TOI). However, employers are free to employ graduates from any occupational therapy programme.
  - c) Language(s) required for occupational therapists to practice:  
Employer defines. Normally either Finnish / Swedish are required.
5. **Employment Opportunities**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **No**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
[www.mol.fi](http://www.mol.fi); [www.valtiolle.fi](http://www.valtiolle.fi)
6. **Immigration Regulations and Visa Requirements**  
Sources/links to information regarding immigration/visa requirements:  
The nearest Finnish Consulate or Embassy  
For more information: [www.formin.fi](http://www.formin.fi) – in English – Services – Foreign nationals arriving in Finland
7. **General / Other Information**

March 2015

## FRANCE

1. **Language Spoken:** French

2. **Registration Requirements to Practice in Your Country:**

a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes.**

If yes, please provide links and/or addresses for further information:

In French: <http://www.anfe.fr/pour-exercer-en-france>

In English:

[http://www.anfe.fr/images/stories/doc/telechargement/APPLYING\\_TO\\_WORK\\_AS\\_A\\_REGIS TERD\\_OT\\_IN\\_FRANCE.pdf](http://www.anfe.fr/images/stories/doc/telechargement/APPLYING_TO_WORK_AS_A_REGIS TERD_OT_IN_FRANCE.pdf)

In Spanish:

[http://www.anfe.fr/images/stories/doc/telechargement/TRABAJAR\\_EN\\_FRANCIA\\_COMO\\_TE RAPEUTA\\_OCUPACIONAL.pdf](http://www.anfe.fr/images/stories/doc/telechargement/TRABAJAR_EN_FRANCIA_COMO_TE RAPEUTA_OCUPACIONAL.pdf)

There are two different processes depending if the degree was obtained in European countries or not.

The Occupational therapist should ask the DRJSCS (<http://www.drjscs.gouv.fr/>) a folder, then fill it in and submit it to DRJSCS. The DRJSCS transmit the decision in the 4 months following the submission of the full folder.

b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **Yes, on ADELI list.**

If yes, please provide links and/or addresses for further information:

[http://www.anfe.fr/index.php?option=com\\_content&view=article&id=62&Itemid=82](http://www.anfe.fr/index.php?option=com_content&view=article&id=62&Itemid=82)

<http://www.sante.gouv.fr/repertoire-adeli.html>

c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**

3. **National Occupational Therapy Association details:**

National Association address, contact details and website:

Association Nationale Française des Ergothérapeutes (ANFE)

64 rue Nationale, 75013 PARIS, Tel : + 0033 (0)145843097

[accueil@anfe.fr](mailto:accueil@anfe.fr)

[www.anfe.fr](http://www.anfe.fr)

Transports en commun

Métro : Olympiades (ligne 14), Porte d'Ivry (ligne 7)

Tramway 3 : Porte d'Ivry

RER C : bibliothèque F Mitterand

Bus : 27 – 62 – 64 – 83



4. **Minimum Requirements for Employment:**

a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**

b) Graduate from a WFOT approved programme only: (YES/NO)

**Yes, for people from European Union.**

**No, for the others but all need to have an official registration (see above).**

c) Language(s) required for occupational therapists to practice: **French**

**5. Employment Opportunities:**

a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**

b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

**ANFE:**

[http://www.anfe.fr/index.php?option=com\\_offreemploi&page=ListeEmploi&Itemid=171](http://www.anfe.fr/index.php?option=com_offreemploi&page=ListeEmploi&Itemid=171)

**6. Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements:

<http://www.diplomatie.gouv.fr/en/france/coming-to-france/getting-a-visa/>

**7. General / Other Information:**

*June 2015*

## GEORGIA

1. **Language(s) spoken:** Georgian
2. **Registration Requirements to Practice in your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? No
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? No
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:**

Georgian Occupational Therapists Association  
Ms. Nino Chincharauli (President)  
Ms. Lucy Jalaghania (Vice President)  
Ms. Lusia Oganezovi (Vice President, International coordinator, delegate in international organizations)  
David Agmashenebeli Ave. # 60, Tbilisi 0102, Georgia  
Tel: [+995598 604759](tel:+995598604759)  
E-mail: [geota.org@gmail.com](mailto:geota.org@gmail.com)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
  - b) Graduate from a WFOT approved programme only No
  - c) Language(s) required for occupational therapists to practice Georgian
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country?  
Yes. Most occupational therapists work at several places at the same time and there are still vacant places available
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
[www.jobs.ge](http://www.jobs.ge)
6. **Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements:  
[http://psh.gov.ge/index.php?sec\\_id=347&lang\\_id=ENG](http://psh.gov.ge/index.php?sec_id=347&lang_id=ENG)
7. **General / Other Information:**

Occupational Therapy started to develop in Georgia since 2004. Today, many organisations required occupational therapy's service. Most of occupational therapists here are employed. Real problem is that we need more occupational therapists here, to work also out of capital city, Tbilisi. Most developed area here is occupational therapy in pediatric practice.

June 2015

## GERMANY

1. **Language Spoken:** German
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? No
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? Yes  
  
If yes, please provide links and/or addresses for further information:  
Every administrative district of Germany has its own address.
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Deutscher Verband der Ergotherapeuten e.V., Postfach 2208, D-76303 Karlsbad, Germany,  
[info@dve.info](mailto:info@dve.info); [www.dve.info](http://www.dve.info)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
  - b) Graduate from a WFOT approved programme only: Yes
  - c) Language(s) required for occupational therapists to practice: German
  - d) Curriculum of the education comparable to Germany
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? No
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
OT-publications:
    - Journal of the German Association of Occupational Therapists, DVE "Ergotherapie & Rehabilitation"
    - Journal "ergoscience"OT-websites:
    - [www.dve.info/zeitschrift/stellenmarkt.html](http://www.dve.info/zeitschrift/stellenmarkt.html)
6. **Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements:  
Not for EU citizen; for other countries it depends on the German regulations:  
<http://www.auswaertiges-amt.de>  
Relevant information to get an official allowance for employment:  
<http://www.anerkennung-in-deutschland.de/html/en/index.php>
7. **General / Other Information:**

March 2015

## GREECE

1. **Language(s) spoken:** Greek

2. **Registration Requirements to Practice in Your Country:**

- a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No
- b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes

If yes, please provide links and/or addresses for further information:

1) The occupational therapist with a Degree from the Greek occupational therapy school:  
From the Social Welfare Department of the Prefecture of the place / city they live

2) The occupational therapist with a degree from other European countries schools:  
From the Ministry of National Education and Religious Affairs:  
DOATAP and SAEP departments: [college@minedu.gov.gr](mailto:college@minedu.gov.gr); [srpq@minedu.gov.gr](mailto:srpq@minedu.gov.gr)

- c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. **National Occupational Therapy Association details:**

National Association address, contact details and website:

Hellenic Association Of Ergotherapists

8, Gavrielidou Str

Athens GR-11141

Greece

Tel./Fax: 0030 210 3228979

E-mail: [info@ergotherapists](mailto:info@ergotherapists)

Website: [www.ergotherapists.gr](http://www.ergotherapists.gr)

4. **Minimum Requirements for Employment:**

- a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):  
None, employers may have specific requirements.
- b) Graduate from a WFOT approved programme only: (YES/NO) No
- c) Language(s) required for occupational therapists to practice: Greek

5. **Employment Opportunities:**

- a) Is occupational therapy recognised as a shortage occupation in your country? No
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
- 1) For positions in the Public sector, from the Ministries of Health and Education: Websites:
- Ministry of Health: <http://www.moh.gov.gr/articles/newspaper/proslhpseis-diorismoj>
  - Ministry of Education: <http://www.minedu.gov.gr/>
- 2) For positions in the Private sector:
- The Unemployment office : [www.oaed.gr](http://www.oaed.gr)
  - The Hellenic Association of Ergotherapists: [www.ergotherapists.gr](http://www.ergotherapists.gr)
  - From classified ads in the newspapers

6. **Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements:

For the EU citizens work and residence permits are not required. For the non EU citizens residence and work permit requirements vary and details should be obtained from the Greek Embassy or Consul in the applicant's own country.

**7. General / Other Information:**

Greek Ministry of National Education and Religious Affairs, tel:0030/ 210-344-2505, 210-344-2506, 210-344-2508, 210-344-2520, 210 344-2000 [www.ypepth.gr](http://www.ypepth.gr)

Greek Ministry of Health, tel: 0030/ 210-5232-821/9, 210-5249-011 <http://www.moh.gov.gr>

Greek Language Center tel:0030-2310-459101/5, 0030-210-3636549

*March 2015*

## HONG KONG

1. **Language(s) Spoken:** Cantonese, English, Mandarin
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **No**
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information:  
<http://www.smp-council.org.hk/ot/english/index.htm>
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Hong Kong Occupational Therapy Association  
P.O. Box 98241  
Tsim Sha Tsui Post Office  
Kowloon  
Hong Kong  
[http://www.hkota.org.hk/general\\_information.html](http://www.hkota.org.hk/general_information.html)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None.**
  - b) Graduate from a WFOT approved programme only: (YES/NO) **Yes.**
  - c) Language(s) required for occupational therapists to practice:  
**Cantonese, English, preferably with Mandarin**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
**Newspaper, website of NGOs, annual central recruitment of government hospital**
6. **Immigration Regulations and Visa Requirements:**  
Immigration Department of Hong Kong  
<http://www.immd.gov.hk/ehtml/home.htm>
7. **General / Other Information:**

May 2015

## ICELAND

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## INDIA

1. **Language(s) Spoken:** Hindi, English and many other regional languages
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes, the Members of AIOTA need to Register with Academic Council of Occupational Therapy of AIOTA to practice anywhere in India. But it is not mandatory for qualified OT's to become members of AIOTA. Enactment for National Council of OT is still in process.  
  
If yes, please provide links and/or addresses for further information:  
AIOTA WEBSITE: [www.aiota.org](http://www.aiota.org)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes in only two states of the country : Delhi Council of PT/OT , Maharashtra Council of OT/PT.  
  
If yes, please provide links and/or addresses for further information:  
Delhi Council: <http://www.dcptot.com/>  
Maharashtra Council : <http://www.msotptcouncil.com/>
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No
3. **National Occupational Therapy Association details:**  
All India Occupational Therapists' Association:  
Email: [anilsrivastava20@yahoo.co.in](mailto:anilsrivastava20@yahoo.co.in)  
Website: [www.aiota.org](http://www.aiota.org)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):  
None and/or two years
  - b) Graduate from a WFOT approved programme only: (YES/NO)  
Yes, AIOTA / WFOT approved programmes
  - c) Language(s) required for occupational therapists to practice:  
Hindi, English and local language if any.
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
Newspapers, AIOTA Website, Social Networking sites etc
6. **Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements:  
Nothing specific
7. **General / Other Information:**

July 2015

## INDONESIA

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## IRAN

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## IRELAND

1. **Language(s) Spoken:** English, Irish in some Gaeltacht regions.
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **YES, from March 31<sup>st</sup> 2015**

If yes, please provide links and/or addresses for further information:  
The registration body, CORU, is contactable at  
<http://www.coru.ie/>  
13 - 15 The Mall, Beacon Court, Bracken Rd., Sandyford, Dublin 18  
Telephone: 01 2933160  
Fax: 01 2933170  
Email:[recognition@coru.ie](mailto:recognition@coru.ie)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:**

The Association of Occupational Therapists of Ireland  
Suite 2.20,  
Smithfield Business Centre,  
The Distiller's Building,  
Smithfield,  
Dublin 7,  
Ireland.  
Email: [info@aoti.ie](mailto:info@aoti.ie)  
Website: [www.aoti.ie](http://www.aoti.ie)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None.**
  - b) Graduate from a WFOT approved programme only: **No, but preferred.**

We comply with the EU Legislation relating to the following Directives: 89/48/EEC, 92/51/EEC and 2005/36/EC - "General System for the Recognition of Diplomas."

If an occupational therapist holds an international qualification and is interested in working in Ireland, he/she must apply to the Registration Board (CORU) in order to have their qualification recognised.
  - c) Language(s) required for occupational therapists to practice:  
According to the above legislation you must be fluent in the vernacular of the area where you work. New entrants to the profession in Ireland, who hold approved qualifications (graduates, those who have been practising abroad or those returning to the profession) must satisfy the Registration Board (CORU) that they have sufficient knowledge of the language necessary to practise the profession in Ireland.  
This may include undertaking a language test.

**5. Employment Opportunities:**

- a) Is occupational therapy recognised as a shortage occupation in your country? **YES, however this is due to a recruitment embargo in the public sector, due to recession.**
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
<http://hse.net.hse.ie>  
[http://www.hse.ie/eng/staff/Jobs/Overseas\\_Candidates/](http://www.hse.ie/eng/staff/Jobs/Overseas_Candidates/)  
[http://www.hse.ie/eng/staff/Jobs/Recruitment\\_Process/Screening\\_Process.html](http://www.hse.ie/eng/staff/Jobs/Recruitment_Process/Screening_Process.html)  
Information for candidates from outside the European Economic Area, Bulgaria and Romania  
<http://www.hse.ie/eng/staff/Jobs/Recruitmentlicence/>

**6. Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements:

The Police Service in Ireland is called An Garda Síochána (Translates into English as keepers of the peace)

For Police Vetting:

[http://www.hse.ie/eng/staff/Jobs/Recruitment\\_Process/Garda\\_Clearance.html](http://www.hse.ie/eng/staff/Jobs/Recruitment_Process/Garda_Clearance.html)  
<http://www.garda.ie/Controller.aspx?Page=66>

For Immigration;

Garda National Immigration Bureau

<http://www.garda.ie/Controller.aspx?Page=31&Lang=1>

**7. General / Other Information:**

[http://www.hse.ie/portal/eng/staff/Resources/Employee\\_Resource\\_Pack/Employee\\_Resource\\_Pack.html](http://www.hse.ie/portal/eng/staff/Resources/Employee_Resource_Pack/Employee_Resource_Pack.html)  
[http://www.hse.ie/eng/staff/Resources/Ethics\\_in\\_Public\\_Office/](http://www.hse.ie/eng/staff/Resources/Ethics_in_Public_Office/)

*March 2015*

## ISRAEL

1. **Language Spoken:** Hebrew
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:  
The National Israeli Occupational Therapy Association  
Tel Aviv 62098 Israel  
Ms. Ruth Sagiv  
0546621651  
04-6495330  
Email: [sagiv\\_ru@clalit.org.il](mailto:sagiv_ru@clalit.org.il)
4. **Minimum Requirements for Employment**
  - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)  
None
  - b) Graduate from a WFOT approved programme only (YES/NO) No
  - c) Language(s) required for occupational therapists to practice: Hebrew
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
<http://www.old.health.gov.il/pages/default.asp?maincat=81&catId=686&PageId=3936>  
[http://www.clalit.co.il/HE-IL/clalit\\_jobs](http://www.clalit.co.il/HE-IL/clalit_jobs)
6. **Immigration Regulations and Visa Requirements**

Sources/links to information regarding immigration/visa requirements:  
<http://www.old.health.gov.il/pages/default.asp?maincat=81&catId=686&PageId=3936>
7. **General / Other Information**

Since 2008 the government passed regulation health professions, including OT. Since then there is a certification exam for all OT bachelor level graduates in order to obtain professional licensing. This license enables employment.

May 2015

## ITALY

1. **Language Spoken:** Italian
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO)  
Yes, to the Ministry of Health. It has to be recognised the foreign degree, there are two different processes depending if your degree was obtained in Europe or out of.  
  
If yes, please provide links and/or addresses for further information:
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Associazione Italiana Terapisti Occupazionali (A.I.T.O)  
Ufficio Postale ROMA 158 Casella Postale 2173  
Via Marsala 39  
00185 ROMA  
[www.aito.it](http://www.aito.it)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):  
None, but individual employers may have specific requirements
  - b) Graduate from a WFOT approved programme only: (YES/NO) No.
  - c) Language(s) required for occupational therapists to practice:  
Italian is compulsory, and German mother tongue in a little part of Trentino Alto Adige territory.
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO)  
Yes, there is lack of OTs in some territories but we even have a lack of employment offers.
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
Facebook (AITO), albalauris
6. **Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements:  
<http://www.poliziadistato.it/articolo/1076-stranieri/>
7. **General / Other Information:**

March 2015

## JAPAN

1. **Language Spoken:** Japanese.
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes.** There is the possibility to apply for a license based on an overseas country's occupational therapy qualification (registered license). The procedure requires submission of various documents, including detailed descriptions of one's occupational therapy education. Native documents must be translated into Japanese by an official translator and/or be recognized by a Japanese notary. Alternatively, if you have completed approved occupational therapy education in foreign country without registered license, you can apply to take the national examination to become a registered occupational therapist in Japan.  
  
If yes, please provide links and/or addresses for further information:  
The issue of license registration is handled by the Ministry of Health, Labor and Welfare at: <http://www.mhlw.go.jp/>  
Address: 1-2-2 Kasumigaseki Chiyoda-ku Tokyo, 100-8916 Japan  
Tel: +81 3 5253 1111  
Health Policy Bureau, Medical Professions Division, Test and licensing Room  
In principle, information is not provided by telephone or email and one must visit the office in person.
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No.**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No, but highly recommended and required if one wishes to apply for the advanced certificate in occupational therapy and/or 'specialist' certificate issued by the Japanese Association of Occupational Therapists.**
3. **National Occupational Therapy Association details:**

J.A.O.T. Address:  
Morimitsu-shinko Bldg., 1-5-9Kotobuki, Taito-ku, Tokyo 111-0042 Japan  
Phone: 03-5826-7871 (from abroad +81. 3-5826-7871)  
Fax: 03-5826-7872 (from abroad +81. 3-5826-7872)  
E-mail: [dep.international@jaot.or.jp](mailto:dep.international@jaot.or.jp)  
<http://www.jaot.or.jp/>  
(<http://www.jaot.or.jp/eng/index.html>)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None.**
  - b) Graduate from a WFOT approved programme only: (YES/NO)  
**No, but if one wishes to apply for a license based on a non-Japanese diploma/license then graduation from a WFOT approved programme is supporting evidence that one's education fulfills the minimum Japanese educational requirements.**
  - c) Language(s) required for occupational therapists to practice:  
**Proficiency in Japanese is required. The following people would be deemed proficient in Japanese. Those who have passed the designated Japanese language proficiency test or those who graduated from a Japanese high school.**  
Refer to Japanese-Language Proficiency Test: <http://www.jlpt.jp/e/index.html>

**5. Employment Opportunities:**

a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO)  
Yes and no; depending on areas of practice.

b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

Job opportunities are advertised commercially by occupational therapy related journals and/or newsletters. Websites can be found by using keywords such as “jinzai bank”, “OT”, “kyuujin” in Japanese.

**6. Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements:

Inquiries are best made at the Japanese Embassy that serves one’s country.

**7. General / Other Information:**

It takes several years to become proficient in Japanese, applying for a job usually requires an introduction.

*June 2015*

## JORDAN

1. **Language Spoken:** Arabic.

2. **Registration Requirements to Practice in Your Country:**

a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes.

Recently a licensure to practice OT was approved by the Jordanian Government. Occupational Therapists currently need to register at the Jordanian Society for Occupational Therapy (JSOT) and get their licensure through our Ministry of Health.

If yes, please provide links and/or addresses for further information:

<http://www.jsot-jo.org/>

b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes

If yes, please provide links and/or addresses for further information:

c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO)

It is one of the situations that both yes and no are applied. Most of our graduates are working on the Gulf area. Gulf area countries require that OTRs should be licenced through the JSOT. Therefore, all of those working in the Gulf area are registered through our association. However, those working in Jordan are only required to get their licensure through the Ministry of Health, their membership to the JSOT is not mandatory to practice.

3. **National Occupational Therapy Association details:**

67 Abd Almouniem Reiyad St  
Jabal Amman  
PO Box 184480  
Amman 1118 Jordan  
Tel: +962 7 9604 0296  
Fax: +962 6 462 6662

4. **Minimum Requirements for Employment:**

a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None.

b) Graduate from a WFOT approved programme only: (YES/NO) Yes.

c) Language(s) required for occupational therapists to practice: Arabic and English.

5. **Employment Opportunities:**

a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No.

b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

[www.jsot-jo.org](http://www.jsot-jo.org)

<https://www.facebook.com/pages/The-Jordanian-Society-For-Occupational-Therapy-JSOT/195531410473047?ref=bookmarks>

6. **Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements:

[http://visitjordan.com/visitjordan\\_cms/GeneralInformation/EntryintoJordan/tabid/61/Default.aspx](http://visitjordan.com/visitjordan_cms/GeneralInformation/EntryintoJordan/tabid/61/Default.aspx)

7. **General / Other Information:**

Occupational therapy services are not well developed as in developed countries. Just recently, the Ministry of Health started to approve opening private occupational therapy centres. The three academic occupational therapy programmes in Jordan as well as the JSOT are all WFOT approved

June 2015

## KENYA

1. **Language Spoken:** English
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes  
  
If yes, please provide links and/or addresses for further information:  
The Kenya Occupational Therapists Association  
[www.kota.co.ke](http://www.kota.co.ke)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes  
  
If yes, please provide links and/or addresses for further information: Unavailable.
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) N/A
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Kenya Occupational Therapists Association  
P.O. Box 57088-00200  
Nairobi  
[www.kota.co.ke](http://www.kota.co.ke)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
  - b) Graduate from a WFOT approved programme only: (YES/NO) Yes
  - c) Language(s) required for occupational therapists to practice: English
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
Kenya Occupational Therapists Website
6. **Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements:  
Kenya Ministry of Foreign Affairs/Ministry of Immigration
7. **General / Other Information:**  
Welcome to Kenya

February 2015

## REPUBLIC OF KOREA

1. **Language Spoken:** Korean
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information  
Ministry of Health and Welfare  
13, Doum 4-ro, Sejong City  
Republic of Korea 339-012  
[http://english.mw.go.kr/front\\_eng/index.jsp](http://english.mw.go.kr/front_eng/index.jsp)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**  
  
If yes, please provide links and/or addresses for further information
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Korean Association of Occupational Therapists  
Shinsong Bldg. #503, Yeouinaru-ro 67, Yeongdeungpo-gu,  
Seoul  
Republic of Korea 150-923  
Website: [www.kaot.org](http://www.kaot.org)  
Contact: [daehyuk@hanseo.ac.kr](mailto:daehyuk@hanseo.ac.kr)
4. **Minimum Requirements for Employment**
  - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) **None**
  - b) Graduate from a WFOT approved programme only (YES/NO) **Yes**
  - c) Language(s) required for occupational therapists to practice: **Korean**
5. **Employment Opportunities**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
[www.kaot.org](http://www.kaot.org)
6. **Immigration Regulations and Visa Requirements**  
Sources/links to information regarding immigration/visa requirements:  
Korean Consulates located in each country
7. **General / Other Information**  
To become eligible for employment in Korea, internationally-educated occupational therapists must meet National Health Personnel Licensing Examination Board (NHPLEB) eligibility requirements and undergo prescreening based on the status of their occupational therapy educational programs.  
  
NHPLEB eligibility requirements include:
  1. The candidates must be the graduates of entry-level occupational therapy programs that are recognized by the World Federation of Occupational Therapists (WFOT) at the time of their graduation.

2. The candidate must take the Occupational Therapy Certification Examination in Korean and obtain the passing scores.
- a) Source of information  
National Health Personnel Licensing Examination Board  
679-30 Jayang-dong, Gwangjin-gu  
Seoul, Korea  
Zip code 143-873  
Tel. 82-2-476-2333  
Fax. 82-2-2088-1081  
E-mail: [kukmail@kuksiwon.or.kr](mailto:kukmail@kuksiwon.or.kr)  
Website: [www.kuksiwon.org](http://www.kuksiwon.org)

*June 2015*

## LATVIA

1. **Language(s) spoken:** **Latvian**

2. **Registration Requirements to Practice in your Country:**

a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**

If yes, please provide links and/or addresses for further information:

<http://vi.gov.lv/en>

b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**

c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **Yes**

3. **National Occupational Therapy Association details:**

**Latvian Association of Occupational Therapists**

**Atpūtas iela 24-3**

**Riga**

**Latvia 1002**

**Email:** [et-asociacija@inbox.lv](mailto:et-asociacija@inbox.lv)

**Website:** <http://ergoterapija.lv/>

4. **Minimum Requirements for Employment:**

a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**

b) Graduate from a WFOT approved programme only: (YES/NO) **No**  
**A Bachelor / Diploma from a programme accredited by the National Evaluation and Accreditation Agency is required.**

c) Language(s) required for occupational therapists to practice: **Latvian**

5. **Employment Opportunities:**

a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **No**

b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

<http://ergoterapija.lv/>

6. **Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements

<http://www.pmip.gov.lv/en>

7. **General / Other Information:**

*June 2015*

## LUXEMBOURG

1. **Language Spoken:** Luxemburgish
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information:  
**Recognition of the OT qualification at the Ministry of National Education**  
**Licensure to practise at the Ministry of Health**
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information:
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
**Association Luxembourgeoise des Ergothérapeutes Diplômées**  
a.s.b.l.  
BP 1176  
L-1011 Luxembourg  
Tél.: +352 621 796 849  
Email : [aled@aled.lu](mailto:aled@aled.lu)  
Website: <http://www.aled.lu>
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None.**
  - b) Graduate from a WFOT approved programme only: (YES/NO) **No**
  - c) Language(s) required for occupational therapists to practice: **German and French**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **No**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
<http://www.aled.lu>  
[www.jobs.lu](http://www.jobs.lu)
6. **Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements:  
<http://www.guichet.public.lu>
7. **General / Other Information:**

March 2015

## MACAU

1. **Language(s) Spoken:** Cantonese, Portuguese, English, Mandarin
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **No**
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information:  
<http://www.ssm.gov.mo/portal/portal.aspx?lang=pt>
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Macau Occupational Therapist Association  
Rua Santa Clara No.7-9, R/C  
Edif. Ribeiro "G"  
Macau  
<http://www.mota.org.mo/>  
email:macau@yahoo.com.hk
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **2 years**
  - b) Graduate from a WFOT approved programme only: (YES/NO) **Preferable**
  - c) Language(s) required for occupational therapists to practice:  
**Cantonese, Portuguese or English may require**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
**Newspaper, website of NGOs,**
6. **Immigration Regulations and Visa Requirements:**  
Macau Public Security Force – Immigration Service  
<http://www.fsm.gov.mo/psp/eng/main.html>  
Human Resources Office  
<http://www.grh.gov.mo/>
7. **General / Other Information:**

June 2015

## MADAGASCAR

1. **Language Spoken:** Malagasy, French in the main cities, Little English in the main cities
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO)  
Yes. It is encouraged for occupational therapists to be registered at AMET (Association Malagache pour l'Ergotherapie), in order to align practice to meet the national code of ethics.
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO)  
No. Currently not all therapists are registered at the nursing order / "Ordre des Infermieres". However, AMET encourages registration.
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO)  
No, but it is encouraged.
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Centre d'Appareillage Befelatanana, Madagascar  
+ 261 32 02 556 10 (Dr Irene RANDRIAMAMPINANINA, AMET secretary)  
0333345622 (Anri-Louise Oosthuizen, AMET international relations)  
Email: [cammad\\_befela@yahoo.fr](mailto:cammad_befela@yahoo.fr) ; [admin@growingthenations.com](mailto:admin@growingthenations.com)
4. **Minimum Requirements for Employment**
  - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)  
None
  - b) Graduate from a WFOT approved programme only (YES/NO)  
No
  - c) Language(s) required for occupational therapists to practice:  
French / English
5. **Employment Opportunities**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO)  
Yes
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
[www.growingthenationstherapyprogrammes.com](http://www.growingthenationstherapyprogrammes.com)
6. **Immigration Regulations and Visa Requirements**

Any foreign national coming to work in Madagascar requires a letter of employment / letter of volunteering. This is to be submitted in the home-country, together with proof of identification of the employing company's existence (e.g. a company registration number, or letter from the Ministry). A volunteer coming over for less than 3 months can immediately apply for a courtesy visa, which will be granted by the embassy in the home-country. A volunteer coming over for longer than 3 months / or an employee must apply for a transformable visa / changeable visa, and this visa will be converted into a long-term courtesy / working visa in Madagascar. Working visas, and transformable visas are paid for. Volunteer visas / courtesy visas are currently free of charge. Visa requirements change, and it is the responsibility of the person coming to Madagascar to confirm the visa requirements before coming.

**7. General / Other Information**

Currently Madagascar has started educating its first cohort of occupational therapy students. We welcome international occupational therapists to volunteer in Madagascar, especially in Antananarivo, where they can not only assist in setting up therapy services, but also in helping with fieldwork supervision of the students. Malagasy are friendly, kind, gentle people. This makes for a very pleasant working environment. Rehabilitation in the country is rapidly developing, giving opportunities for occupational therapists to work within multi-disciplinary teams when volunteering in national institutions. Apart from work Madagascar has many indigenous fauna and flora, and tropical beaches, making the country a fantastic travel destination. However, plan for 2 week road trips, as the road conditions slow down travel.

*July 2015*

## MALAWI

1. **Language Spoken:** English and Chichewa
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes, Medical Board of Malawi.  
  
If yes, please provide links and/or addresses for further information:
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No
3. **National Occupational Therapy Association details:**

Occupational Therapy Association of Malawi  
c/o Queen Elizabeth Central Hospital  
PO Box 95  
Blantyre  
Malawi  
Tel: +265 888 514 639  
Email: [otamalawi@gmail.com](mailto:otamalawi@gmail.com)  
Website: [www.otamalawi.com](http://www.otamalawi.com)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
  - b) Graduate from a WFOT approved programme only: (YES/NO) No.
  - c) Language(s) required for occupational therapists to practice: English
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
OTARG website: <http://www.otarg.org.za>  
OTAM website: <http://www.OTAMalawi.com>
6. **Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements:  
<http://www.immigration.gov.mw/visa.html>
7. **General / Other Information:**

March 2015

## MALAYSIA

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## MALTA

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## MAURITIUS

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## MEXICO

1. **Language Spoken:** Spanish
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**  
Directorate General of Professions  
Registro Nacional de Profesionistas, administrada por la Dirección General de Profesiones (DGP), adscrita a la Subsecretaría de Educación Superior (SES)  
[http://www.sep.gob.mx/wb/sep1/sep1\\_Registro\\_de\\_Titulo\\_y\\_Ex\\_cedula#.VZNb1FxFViko](http://www.sep.gob.mx/wb/sep1/sep1_Registro_de_Titulo_y_Ex_cedula#.VZNb1FxFViko)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**.
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Asociación de Profesionales en Terapia Ocupacional AC  
Acapulco #36 Despacho 203, Colonia Roma Norte, Delegación Cuauhtémoc, Distrito Federal Email: [contacto@apto.org.mx](mailto:contacto@apto.org.mx)  
Website: <http://www.apto.org.mx>
4. **Minimum Requirements for Employment**
  - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) **None**
  - b) Graduate from a WFOT approved programme only (YES/NO) **No**
  - c) Language(s) required for occupational therapists to practice: **Spanish**
5. **Employment Opportunities**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
[http://apto.org.mx/Bolsa\\_de\\_Trabajo.html](http://apto.org.mx/Bolsa_de_Trabajo.html)
6. **Immigration Regulations and Visa Requirements**  
[http://www.inm.gob.mx/index.php/page/Paises\\_Visa](http://www.inm.gob.mx/index.php/page/Paises_Visa)  
[http://www.inm.gob.mx/index.php/page/Solicitud\\_de\\_Estancia](http://www.inm.gob.mx/index.php/page/Solicitud_de_Estancia)  
[http://www.ey.com/Publication/vwLUAssets/aspectos\\_relevantes\\_de\\_los\\_cambios\\_migratorios/\\$FILE/Aspectos\\_Relevantes\\_de\\_los\\_Cambios\\_Migratorios.pdf](http://www.ey.com/Publication/vwLUAssets/aspectos_relevantes_de_los_cambios_migratorios/$FILE/Aspectos_Relevantes_de_los_Cambios_Migratorios.pdf)
7. **General / Other Information**  
To pay taxes according to Mexican laws if the work is been paid. If you work as a volunteer it is not necessary.

June 2015

## NAMIBIA

1. **Language Spoken:** English and 11 different Namibian languages
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **YES**  
Allied Health Professions Council of Namibia (AHPCNA) [www.hpcna.com](http://www.hpcna.com)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **NO**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **NO**
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:  
Namibian Association of Occupational Therapists  
Email: [namibiaot@gmail.com](mailto:namibiaot@gmail.com)  
Website: [www.naotnam.org](http://www.naotnam.org)  
President: Helga Burger
4. **Minimum Requirements for Employment**
  - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)  
**4 year professional degree + 1 year internship**
  - b) Graduate from a WFOT approved programme only (YES/NO)  
**Yes (and additional; requirements)**
  - c) Language(s) required for occupational therapists to practice: **English**
5. **Employment Opportunities**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
Facebook: **Namibian Occupational Therapists Naot**  
Website: [www.naotnam.org](http://www.naotnam.org)
6. **Immigration Regulations and Visa Requirements**

Contact: Ministry of Home Affairs and Immigration in Namibia  
Website: [www.mha.gov.na](http://www.mha.gov.na)
1. **General / Other Information**

June 2015

## NETHERLANDS

1. **Language(s) spoken:** Dutch
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **No**
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information:  
<http://www.bigregister.nl/en/registration/inthebigregister/legislation/default.aspx>,  
<http://www.idw.nl/start.html>,  
Unfortunately at the moment answers to FAQ can only be found in dutch:  
<http://www.idw.nl/faq.html>
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Ergotherapie Nederland  
Ortheliuslaan 750  
NL 3528 BB Utrecht  
Tel: 0031 (0) 30 2628356  
Monday till Thursday between 09.00 and 17.00  
E-mail: [en@ergotherapie.nl](mailto:en@ergotherapie.nl)  
Website: [www.ergotherapie.nl](http://www.ergotherapie.nl)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):  
**Declaration of professional competence.**
  - b) Graduate from a WFOT approved programme only: (YES/NO) **Yes.**
  - c) Language(s) required for occupational therapists to practice: **Dutch.**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **No.**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list) **General information.**
6. **Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements: **General information.**
7. **General / Other Information:**  
Working as an occupational therapist in the Netherlands:
  1. Working in the Netherlands with a foreign diploma:  
To work as an occupational therapist (ergotherapeut) in the Netherlands you must satisfy certain quality requirements imposed by the Dutch government in order to work in this country. Therefore you need to apply for a declaration of professional competence. Where possible the information is in .English but be aware that it is obligatory to have a good level of dutch in order to work in health care here. For detailed information in English please follow this link :  
[http://ergotherapie.nl/wp-content/uploads/2014/04/Working\\_in\\_the\\_Netherlands\\_as\\_an\\_Occupational\\_Therapist.pdf](http://ergotherapie.nl/wp-content/uploads/2014/04/Working_in_the_Netherlands_as_an_Occupational_Therapist.pdf)

- How to apply for a declaration of professional competence?  
To start the application procedure check the following link  
<http://www.bigregister.nl/en/registration/>  
In order to get the application form you have to send an email or call the BIG Informatielijn.  
Be aware that the application takes quite a lot of time, so start with a few months in advance if possible.
  
  - You can find more information about working in the Netherlands with a foreign diploma here: <http://www.bigregister.nl/en/registration/inthebigregister/legislation/default.aspx>,  
<http://www.idw.nl/start.html>,  
Unfortunately at the moment answers to FAQ can only be found in Dutch:  
<http://www.idw.nl/faq.html>
2. Living and working in the Netherlands:  
With the following link you can obtain general information about living and working in the Netherlands in many languages:  
[https://www.werk.nl/portal/page/portal/werk\\_nl/werknemer/working\\_in\\_the\\_netherlands\\_wn/inenglish](https://www.werk.nl/portal/page/portal/werk_nl/werknemer/working_in_the_netherlands_wn/inenglish)
- For further information you can download a leaflet in english with more detailed information available as pdf:  
[https://www.werk.nl/pucs/groups/public/documents/document/wdo\\_007730.pdf](https://www.werk.nl/pucs/groups/public/documents/document/wdo_007730.pdf)
- To get more information still check the following link. It leads to the Dutch government immigration website. It allows you to create a checklist for your specific situation:  
<http://www.newtoholland.nl/NewToHolland/app/en/home?init=true>
3. Taxes  
For highly trained incoming professionals there might be the possibility to receive a special expense reimbursement facility.  
[http://www.belastingdienst.nl/variabel/buitenland/en/private\\_taxpayers/private\\_taxpayers-106.html#P1304\\_145802](http://www.belastingdienst.nl/variabel/buitenland/en/private_taxpayers/private_taxpayers-106.html#P1304_145802)

March 2015

## NEW ZEALAND

1. **Language(s) Spoken:** English, Māori and New Zealand Sign language are the three official languages of New Zealand.
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information:  
[www.otboard.org.nz](http://www.otboard.org.nz)  
<http://www.otboard.org.nz/Registration/HowtoRegisterasanOccupationalTherapist/RegistrationCategories/OverseasQualified.aspx>
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**
- a) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO)  
**No; some contracts, however, might stipulate membership of the national body as a prerequisite for fulfilling the contract.**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
New Zealand Association of Occupational Therapists / Whakaora Ngangahau Aotearoa  
iPayroll House L 3, 93 Boulcott Street | PO Box 10 493, Wellington  
Tel: +64 4 4736510  
Website: [www.nzaot.com](http://www.nzaot.com)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):  
The Occupational Therapy Board of New Zealand does not require a specific number of post qualifying years or experience.  
However to apply for an immigration visa, overseas graduands need to have two years of relevant work experience. Refer to Immigration New Zealand website -  
<http://www.immigration.govt.nz/templates/custom/SearchskillshortagesPopup.aspx?NRMODE=Published&NRNODEGUID={0867B89D-74F8-42DD-86C4-B88B7DDF09C1}&NRORIGINALURL=%2fmigrant%2fstream%2fwork%2fworktemporarily%2fLinkAdministration%2fToolboxLinks%2fessentialskills.htm%3flevel%3d2&NRCACHEHINT=Guest&level=2>
  - b) Graduate from a WFOT approved programme only: (YES/NO) **Yes**
  - c) Language(s) required for occupational therapists to practice: **English**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? **No**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
[www.nzaot.com](http://www.nzaot.com) and *OT Insight* and the *New Zealand Journal of Occupational Therapy* – both OTNZ- Whakaora Ngangahau Aotearoa publications  
[www.seek.co.nz](http://www.seek.co.nz)  
Recruitment companies such as:  
Medical Staffing International <http://www.medicalstaffing.co.nz/>  
EnZed Paramedical <http://www.enzedparamedical.co.nz/index.html>  
Google *New Zealand District Health Board careers* and DHB career websites will be listed.

**6. Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements:  
<http://www.immigration.govt.nz/>

**7. General / Other Information:**

*March 2015*

## NIGERIA

1. **Language(s) Spoken:** English, Hausa, Ibo, Yoruba
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information:  
[www.mrtbnigeria.org.ng](http://www.mrtbnigeria.org.ng)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **Yes**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
**Nigeria Association of Occupational Therapy (NAOT)**  
45 Airport Road  
Benin City, Edo State  
Nigeria  
Tel: +2348038635071  
+2348056194790  
Website: [www.naot.org.ng](http://www.naot.org.ng)  
Email: [yamu@naot.org.ng](mailto:yamu@naot.org.ng)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**
  - b) Graduate from a WFOT approved programme only: (YES/NO) **Yes**
  - c) Language(s) required for occupational therapists to practice: **English**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
[www.mrtbnigeria.org.ng](http://www.mrtbnigeria.org.ng), [www.oauife.edu.ng](http://www.oauife.edu.ng), [www.neuropsychiatrichospitalyaba.org](http://www.neuropsychiatrichospitalyaba.org),
6. **Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements:  
[portal.immigration.gov.ng](http://portal.immigration.gov.ng), [www.nigeriaembassyusa.org](http://www.nigeriaembassyusa.org), [www.nigeriahc.org.uk](http://www.nigeriahc.org.uk),
7. **General / Other Information:**

February 2015

## NORWAY

1. **Language(s) Spoken:** Norwegian

2. **Registration Requirements to Practice in Your Country:**

a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**

If yes, please provide links and/or addresses for further information:

**One must be authorized as an occupational therapist in Norway. Information and application from:**

The Norwegian Registration Authority for Health Personnel

Telephone: +47 21 52 97 00

E-mail: [post@safh.no](mailto:post@safh.no)

Web-page: <http://www.safh.no>

b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**

c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**

3. **National Occupational Therapy Association details:**

National Association address, contact details and website:

**The Norwegian Association of Occupational Therapists**

Stortingsgata 2, N0158 Oslo, Norway

Tel: +47 22 05 99 00

Fax: +47 22 05 99 01

E-mail: [post@ergoterapeutene.org](mailto:post@ergoterapeutene.org)

Website: <http://www.ergoterapeutene.org>

4. **Minimum Requirements for Employment:**

a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**

b) Graduate from a WFOT approved programme only: (YES/NO) **Yes**

c) Language(s) required for occupational therapists to practice:

**Ability to speak Norwegian is not required by the authorities, although in practice employers normally requires speaking knowledge of Norwegian**

5. **Employment Opportunities:**

a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**

b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

[www.ergoterapeuten.no](http://www.ergoterapeuten.no) [www.nav.no](http://www.nav.no) [www.ap/jobb](http://www.ap/jobb)

6. **Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements:

**Norwegian Directorate of Immigration**

Telephone: +47 23 35 16 00

E-mail: [ots@udi.no](mailto:ots@udi.no)

Web-page: <http://www.udi.no>

7. **General / Other Information:**

**Occupational therapists are also employed in positions not called occupational therapy, such as consultant, adviser and environmental therapist.**

June 2015

## PAKISTAN

1. **Language(s) Spoken:** Urdu, English, Regional Languages
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **No**
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:  
**Pakistan Occupational Therapy Association**  
406-C, Saima Garden, H/167, Khalid Bin Waleed Road, Block 3, Pechs  
Karachi, Pakistan.  
Contact # +9221-34537025  
Email: [lodhinighat@hotmail.com](mailto:lodhinighat@hotmail.com)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**
  - b) Graduate from a WFOT approved programme only: (YES/NO) **Preferably Yes**
  - c) Language(s) required for occupational therapists to practice: **Urdu, Regional languages and English for particular institutes.**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
**Newspapers**
6. **Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements:  
**Embassies, High Commissions and Diplomatic Missions**
7. **General / Other Information:**

June 2015

## PALESTINE

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## PANAMA

1. **Language Spoken:** Spanish
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO)  
Yes, Junta Técnica de Salud del Ministerio de Salud (Health Ministry – Technical Board of Health)  
  
If yes, please provide links and/or addresses for further information:  
<http://www.minsa.gob.pa/>- Panama Health Ministry
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Asociación de Terapeutas Ocupacionales de Panamá (ATOP)  
ATOP Panama <[atop.panama@gmail.com](mailto:atop.panama@gmail.com)>
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
  - b) Graduate from a WFOT approved programme only: (YES/NO) No
  - c) Language(s) required for occupational therapists to practice: Spanish
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list) No
6. **Immigration Regulations and Visa Requirements:**  
To be Panamanian or nationalized Panamanian in order to get the Registration at the Health Ministry.  
<http://www.migracion.gob.pa/> - Panama National Migration Service
7. **General / Other Information:**

June 2015

## PERU

1. **Language Spoken:** Spanish is the main language, but in provinces Quechua and Aymara are official languages too, in which the occupational therapist must be prepared to work.
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organization to practice in your country? (YES/NO) **Yes**  
National Health Ministry <http://www.minsa.gob.pe/>
  - b) Do occupational therapists need to register with a state/regional organization to practice in your country? (YES/NO) **Yes**  
Medical Technologist Association of Peru [www.ctmperu.org.pe/](http://www.ctmperu.org.pe/)  
Board of Occupational Therapy Peru, is the body that directs the Association of Occupational Therapists of Peru (PAOTP). We belong to the College of Medical Technologist Peru licenser exercise of the profession.  
You can contact the Board of PAOTP, for questions and concerns related to enrollment in Peru.
  - c) If the registering organization is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **Yes**.  
You must register the title in the National Superintendency of University Education (SUNEDU - NASUUE), which are recorded and validated domestic and foreign securities for recognition and / or validation.  
It is now the National University of San Marcos who receive foreign titles for validation or approval of the curriculum of a career in occupational therapy abroad.
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Asociación Profesional de Terapeutas Ocupacionales del Perú  
Calle Carlos Saco 250 Urb. Apolo – La Victoria, Lima – Postal Code (13)  
Tel/Fax: +511 985861778/ +511 940199124  
President: Teresa ARISTA  
Vice President: Azucena SIPAN  
Website: <http://www.aptop-pe.com>
4. **Minimum Requirements for Employment**
  - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years)  
For new graduate roles, generally post qualifying experience is not required, but for more senior roles and roles in specialty areas, the specific work experience required and the number of years will be detailed in the employment description, by the employer.
  - b) Graduate from a WFOT approved programme only (YES/NO) **No**
  - c) Language(s) required for occupational therapists to practice: **Spanish**
5. **Employment Opportunities**
  - a) Is occupational therapy recognized as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
Facebook  
<https://www.facebook.com/aptop.peru>  
Mailing list: [terapiaocupacionalperu@gmail.com](mailto:terapiaocupacionalperu@gmail.com)  
Job seeker online: <https://www.facebook.com/aptop.peru?fref=ts>  
<http://www.computrabajo.com.pe/>
6. **Immigration Regulations and Visa Requirements**  
Consulate General of Peru. Migration National Superintendency of Peru  
<https://www.migraciones.gob.pe/>

**7. General / Other Information**

Medical Technologist in the area of Occupational Therapy is a scientifically qualified to assume professional researcher, health care, teaching, administrative and managerial role, researcher, consultant, adviser, expert in the field of competence.

Programs involved in prevention, promotion, treatment, recovery, rehabilitation, social reintegration and employment authorization, using the knowledge of the development process of human activity; interpersonal relationships and the environment in which they operate, as therapeutic agents and rehabilitation instruments.

Acts on people exposed to risk factors predisposing to malfunctions, which arise from different cause's deficit of biological, cognitive, social, and psychological and job type.

In addition, in our country there is the Peruvian Association of Sensory Integration (PASI), which requires in its membership, be first part of the Professional Association of Occupational Therapists in Peru (PAOTP), and is responsible for the formation of specialty Sensory Integration and its dissemination in the therapeutic community.

*May 2015*

## PHILIPPINES

1. **Language(s) Spoken:** Filipino, English
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information:
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**  
  
If yes, please provide links and/or addresses for further information:  
Professional Regulation Commission, P. Paredes St.,  
Sampaloc, Manila, Philippines: [www.prc.gov.ph](http://www.prc.gov.ph)
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO)  
**No, strongly advocated. There is a pending law providing for compulsory membership of occupational therapists in the national occupational therapy association.**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Philippine Medical Association Building, Hilaga Avenue,  
Quezon City, Philippines 1100  
[www.otap.org.ph](http://www.otap.org.ph); [otap\\_inc@yahoo.com](mailto:otap_inc@yahoo.com)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **2 years**
  - b) Graduate from a WFOT approved programme only: (YES/NO) **Yes**
  - c) Language(s) required for occupational therapists to practice: **English, Filipino**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
    1. [www.otap.org.ph](http://www.otap.org.ph)
    2. <http://www.laborlaw.usc-law.org/2010/03/28/employment-of-foreigner-in-the-philippines/>
    3. [www.prc.gov.ph](http://www.prc.gov.ph)
6. **Immigration Regulations and Visa Requirements:**  
<http://www.immigration.gov.ph/>
7. **General / Other Information:**  
Any alien seeking admission to the Philippines for employment purposes is required to obtain an employment permit from the Department of Labor and Employment.

Foreigners need to register with the Professional Regulation Commission (they will be issued a temporary permit) before practicing in the country. Before foreigners are issued the permit, they need to prove that their country of origin has reciprocity agreement with the Philippines, that is, their country will allow Filipino occupational therapists to practice in that country under the same conditions as those given by the Philippines to citizens of the country in question.

June 2015

## PORTUGAL

1. **Language(s) Spoken:** Portuguese / English
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organization to practice in your country?  
**No. It's recommended but not needed** <http://www.ap-to.pt>
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country?  
**Yes. In the Central Health Service Administration- ACSS**  
  
If yes, please provide links and/or addresses for further information  
<http://www.acss.min-saude.pt/%C3%81reaseUnidades/RegProfeRegimesTrabalho/TDTModelosderequerimentos/abid/349/language/pt-PT/Default.aspx>
  - c) If the registering organization is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No.**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Rua Ernesto Silva, nº 8  
1500 - 055 Lisboa  
Phone:+ 351 21 716 66 57  
Mobile phone: + 351 927165886  
[apto.portugal@gmail.com](mailto:apto.portugal@gmail.com)  
[www.ap-to.pt](http://www.ap-to.pt)
4. **Minimum Requirements for Employment**
  - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years) **None**
  - b) Graduate from a WFOT approved programme only **No**
  - c) Language(s) required for occupational therapists to practice: **Portuguese**
5. **Employment Opportunities**
  - a) Is occupational therapy recognized as a shortage occupation in your country? **No**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
<https://www.bep.gov.pt/>  
<http://www.net-empregos.com/registar2.asp>  
<http://expressoemprego.pt/>  
<http://emprego.sapo.pt/>
6. **Immigration Regulations and Visa Requirements**  
Sources/links to information regarding immigration/visa requirements:  
<http://www.sef.pt/portal/v10/PT/asp/page.aspx>  
<http://imigrar.no.comunidades.net/index.php?pagina=1280166516>  
<http://imigrar.no.comunidades.net/index.php?pagina=1187109463>
7. **General / Other Information**  
<http://comoemigrar.net/>  
<https://www.portaldocidadao.pt/PORTAL/pt/cidadao/areas+interesse/comunidades+estrangeiras/legislacao+e+regulamentacao/>  
<http://www.portaldasaude.pt>  
<http://www.dgs.pt/>  
<http://www.acss.min-saude.pt/>  
<http://www.seg-social.pt/>

February 2015

## ROMANIA

1. **Language(s) spoken:** Romanian (official language). Hungarian, German, Slovakian, Romanes (minority languages)
2. **Registration Requirements to Practice in your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **No.**
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No.**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No.**
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:  
National Association of Occupational Therapists from Romania  
Address: str. Podgoria nr.210, Oradea, jud. Bihor. Romania  
Contact: Mirela Burlau, e-mail: [tocupational@gmail.com](mailto:tocupational@gmail.com) or [www.terapieocupational.ro](http://www.terapieocupational.ro)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):  
**None**
  - b) Graduate from a WFOT approved programme only: (YES/NO) **No.**
  - c) Language(s) required for occupational therapists to practice: **Romanian.**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list): [www.terapieocupational.ro](http://www.terapieocupational.ro)
6. **Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements:  
[www.mae.ro](http://www.mae.ro)
7. **General / Other Information:**

Currently the Romanian legislation in force supporting employment requirements is:

  - Legea Nr. 200/2004 for the recognition of diplomas and professional qualifications for regulated professions” adopted by the Romanian Government in 25/05.2004:
  - Law that is based on the European legislation: Council Directive 2005/36/EC, Art. 11 (c),(ii) Annex II, “on a general system for the recognition of higher-education diplomas awarded on completion of professional education and training of at least three years' duration”

Relevant information for those OT, “citizens of EU Member States or European Economic Area EFTA” who intend to carry on a professional activity in Romania, “independently or as an employee” is:

  1. “The applicant has the professional qualifications ... attested by the higher-education diploma, certificate or other evidence of formal qualifications in the field ....of at least three years' duration”, and / or
  2. “The applicant shall demonstrate a minimum 2 years in the past 10 years of fulltime qualified/ professional experience in the field “
  3. The applicant should get in contact with the “professional organization or association the purpose of which is to promote and maintain a high standard in the professional field”, association that confers the right to use a title or designator letters, or to benefit from a status corresponding to that diploma” and “ ensures that its members respect the rules of professional conduct which it prescribes”

March 2015

## RUSSIA

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## SEYCHELLES

1. **Language(s) Spoken:** English, French, Creole
2. **Registration Requirements to Practice in your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information  
**Register with Health Professional Council [chairpersonhpc@health.gov.sc](mailto:chairpersonhpc@health.gov.sc)**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?  
**It is advisable**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
**Chairperson Seychelles Occupational Therapy Association**  
**Ministry of Health, P.O Box 52**  
**Mahe Seychelles**  
**Indian Ocean**
4. **Minimum Requirements for Employment**
  - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years):  
**3 years post graduate**
  - b) Graduate from a WFOT approved programme only (YES/NO) **Yes**
  - c) Language(s) required for occupational therapists to practice: **English French, Creole**
5. **Employment Opportunities**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
**[seyota@gmail.com](mailto:seyota@gmail.com)**
6. **Immigration Regulations and Visa Requirements**  
Sources/links to information regarding immigration/visa requirements:  
**[www.egov.sc](http://www.egov.sc)**
7. **General / Other Information**

June 2015

## SINGAPORE

1. **Language(s) Spoken:** English, Mandarin, Malay, Tamil
2. **Registration requirements to Practice in Your country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information  
[http://www.healthprofessionals.gov.sg/content/hprof/ahpc/en/leftnav/becoming\\_professionals/criteria-for-registration.html](http://www.healthprofessionals.gov.sg/content/hprof/ahpc/en/leftnav/becoming_professionals/criteria-for-registration.html)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **Not Applicable**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Singapore Association of Occupational Therapists (SAOT)  
Orchard Road P.O. Box 0475  
Singapore 912316  
Email: [info@saot.org.sg](mailto:info@saot.org.sg)  
[www.saot.org.sg](http://www.saot.org.sg)
4. **Minimum Requirements for Employment**
  - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)  
**None**
  - b) Graduate from a WFOT approved programme only (YES/NO)  
**With the implementation of the Allied Health Professions Bill in May 2013, graduates must be from the Singapore's Ministry of Health approved list of schools.**  
**See list of approved schools:**  
[http://www.healthprofessionals.gov.sg/content/dam/hprof/ahpc/docs/approved%20\\_qualifications/150413\\_List%20of%20Recognised%20Qualifications%20\(OT\)\\_ver1.pdf](http://www.healthprofessionals.gov.sg/content/dam/hprof/ahpc/docs/approved%20_qualifications/150413_List%20of%20Recognised%20Qualifications%20(OT)_ver1.pdf)  
**See the different types of registration:**  
[http://www.healthprofessionals.gov.sg/content/hprof/ahpc/en/leftnav/becoming\\_professionals/types-of-registration.html](http://www.healthprofessionals.gov.sg/content/hprof/ahpc/en/leftnav/becoming_professionals/types-of-registration.html)
  - c) Language(s) required for occupational therapists to practice: **English**
5. **Employment Opportunities**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO)  
**Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
**The following are links to the health and social sectors under the Ministry of Health and Ministry of Social and Family Development respectively. There are other smaller private establishments for which we do not keep a comprehensive list:**  
[http://www.moh.gov.sg/content/moh\\_web/healthprofessionalsportal/allhealthcareprofessionals/career\\_practice.html](http://www.moh.gov.sg/content/moh_web/healthprofessionalsportal/allhealthcareprofessionals/career_practice.html)  
<http://app.msf.gov.sg/JobsandCareers.aspx>; <http://www.saot.org.sg>
6. **Immigration Regulations and Visa Requirements**  
Sources/links to information regarding immigration/visa requirements:  
<http://www.mom.gov.sg>
7. **General / Other Information**

May 2015

## SLOVENIA

1. **Language Spoken:** Slovene

2. **Registration Requirements to Practice in your Country:**

a) Do occupational therapists need to register with a federal/national organisation to practice in your country? No

b) Do occupational therapists need to register with a state/regional organisation to practice in your country? Yes

If yes, please provide links and/or addresses for further information  
Ministri for Health

c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No

3. **National Occupational Therapy Association details:**

National Association address, contact details and website:

Linhartova 51 1000 Ljubljana Slovenia

Zdenka Pihlar , linhartova 51, 1000 Ljubljana – president

Julija Ocepek, Linhartova 51, 1000 Ljubljana – vice president

[Zdenka.pihlar@ir-rs.si](mailto:Zdenka.pihlar@ir-rs.si)

[Julija.ocepek@ir-rs.si](mailto:Julija.ocepek@ir-rs.si)

[www.dts.si](http://www.dts.si)

4. **Minimum Requirements for Employment**

a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) 2 years

b) Graduate from a WFOT approved programme only Yes

c) Language(s) required for occupational therapists to practice: Slovene

5. **Employment Opportunities**

a) Is occupational therapy recognised as a shortage occupation in your country? No

b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

Ministry of Labour, family, social affairs and equal opportunities

c) [www.mddsz.gov.si](http://www.mddsz.gov.si)

6. **Immigration Regulations and Visa Requirements**

Ministry of foreign affairs – department for “visa information”

[www.mzz.gov.si](http://www.mzz.gov.si)

7. **General / Other Information**

Employment opportunities for international occupational therapists are very limited and rare.

July 2015

## SOUTH AFRICA

1. **Language(s) Spoken:** Afrikaans, English, IsiNdebele, IsiXhosa, IsiZulu, Sesotho sa Leboa, Sesotho, Setswana, SiSwati, Tshivenda, Xitsonga
  
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information:  
Health Professions Council of South Africa – <http://www.hpcsa.co.za>  
553 Corner Hamilton and Madiba (Vermeulen) Streets  
Arcadia, Pretoria  
  
Postal address  
P O Box 205  
Pretoria, 0001
  
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**
  
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**.
  
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Occupational Therapy Association of South Africa  
1210 Prospect Street, Hatfield, Pretoria, 0028  
GPS Co-ordinates: 25.751421, 28.240885  
Postal address:  
PO Box 11695, Hatfield, 0028, South Africa  
Tel: + 27 (0)12 362 5457  
Fax: + 27 (0)86 651 5438  
Email: [otasa@otasa.org.za](mailto:otasa@otasa.org.za)  
Website: [www.otasa.org.za](http://www.otasa.org.za)
  
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):  
Independent practice on completion of training (no post qualifying experience required for practice outside South Africa. However, each health profession is required to complete one year of Community Service before full registration with the HPCSA is possible.
  
  - b) Graduate from a WFOT approved programme only: (YES/NO) **Yes**
  
  - c) Language(s) required for occupational therapists to practice: **English**
  
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
Occupational Therapy Association of South Africa Website - <http://www.otasa.org.za>.
  
6. **Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements:  
<http://www.home-affairs.gov.za/>
  
7. **General / Other Information:**

February 2015

## SPAIN

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## SRI LANKA

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## SWEDEN

**1. LANGUAGE(S) SPOKEN:** Swedish

**2. Registration Requirements to Practice in your Country:**

- a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **No.**
- b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO)  
**Yes - National Board of Health and Welfare.**  
In Sweden, occupational therapist is a protected professional title that may be used only by those who hold a licence to practise. Applying for a licence to practise is free of charge. Registrations are carried out by the National Board of Health and Welfare (Socialstyrelsen) and apply to OTs educated both in Sweden and abroad.  
- Information if you are an occupational therapist who received your training outside Sweden in an EU Member State or in Norway, Iceland, Liechtenstein or Switzerland;  
[www.socialstyrelsen.se/applicationforswedishlicencetopractiseeea/occupationaltherapist](http://www.socialstyrelsen.se/applicationforswedishlicencetopractiseeea/occupationaltherapist)  
- Information if you are an occupational therapist trained in another country than the EU countries, Norway, Iceland, Liechtenstein and Switzerland.  
[www.socialstyrelsen.se/applicationforswedishlicencetopractiseothercountries/occupationaltherapist](http://www.socialstyrelsen.se/applicationforswedishlicencetopractiseothercountries/occupationaltherapist)
- c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?  
**Not compulsory to be a member of our organization, but more than 90% of all OT's in Sweden are members.**

**3. National Occupational Therapy Association Details:**

- a) National Association address, contact details and website:  
Swedish Association of Occupational Therapists  
Box 760, 13124 Nacka, Sweden  
kansli@fsa.se + 46 8 466 24 00  
Information about Professional issues in English:  
<http://www.fsa.se/Om-forbundet/Other-languages/English/Professional-issues/>

**4. Minimum Requirements for Employment:**

- a) Number of years of post qualifying experience **None.**
- b) Graduate from a WFOT approved programme only (YES/NO) **No.**  
In Sweden the eight national OT programmes are evaluated by Swedish Higher Education Authority. However, as member of the World Federation of Occupational Therapists (WFOT), the Swedish Association of Occupational Therapists recommends you to have your exam from the WFOT recognised programme. Check list of programmes at [www.wfot.org](http://www.wfot.org)
- c) Language(s) required for occupational therapists to practice: **Swedish.**  
The licence to practise entails a responsibility to have sufficient knowledge of the Swedish language to be able to understand what the client is saying and to be able to communicate with the client and other professionals around the client. Also you have to be able to document according to pertinent legislation.  
<http://www.socialstyrelsen.se/applicationforswedishlicencetopractiseeea/additionalinformation/knowledgeofswedishlanguageandlegislation>  
<http://www.studyinsweden.se/Learn-Swedish/>

**5. Employment Opportunities:**

- a) Is occupational therapy recognised as a shortage occupation in your country?  
The number of unemployed OT's in Sweden is only 1%. We, the Swedish OT Association, think we need more OT's in these areas: School, Occupational health service, Correctional treatment, Municipality planner service.
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
European Job Mobility Portal (EURES) <http://ec.europa.eu/eures/home.jsp?lang=en>  
information and jobs in Sweden and Europe (in many different languages)  
Swedish Public Employment Service (Arbetsförmedlingen):  
[www.arbetsformedlingen.se/Globalmeny/Other-languages.html](http://www.arbetsformedlingen.se/Globalmeny/Other-languages.html)  
Subscribe to (or read) the journal "Arbetsterapeuten" (in Swedish) published by the Swedish Association of Occupational Therapists - <http://www.fsa.se/Tidskriften/>

**6. Immigration Regulations and Visa Requirements**

Sources/links to information regarding immigration/visa requirements:

Swedish Embassy or Consulate in different countries: [www.regeringen.se/sb/d/5614](http://www.regeringen.se/sb/d/5614)

Swedish Migration Board (Migrationsverket) [http://www.migrationsverket.se/info/start\\_en.html](http://www.migrationsverket.se/info/start_en.html)

**7. General / Other Information**

Saco Web portal for newcomers to Sweden: <http://www.saco.se/en/omstart/>

*February 2015*

## SWITZERLAND

1. **Language(s) Spoken:** German, French, Italian
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **No**
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:  
EVS/ASE Ergotherapeutinnen-Verband Schweiz  
Altenbergstrasse 29, Postfach 686, 3000 Bern 8  
Tel +41 (0)31 313 88 44  
Fax +41 (0)31 313 88 99  
[www.ergotherapie.ch](http://www.ergotherapie.ch)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None.**
  - b) Graduate from a WFOT approved programme only: (YES/NO) **No.**
  - c) Language(s) required for occupational therapists to practice: **Language of the region:  
German/French/Italian**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
**Website  
Fachzeitschrift ERGOTHERAPIE, Stellenanzeiger**
6. **Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements:  
**Swiss Embassy in your own country.**
7. **General / Other Information:**

March 2015

## TAIWAN (ROC)

1. **Language(s) spoken:** Mandarin, Tâi-oân-ōe, Hakka
2. **Registration Requirements to Practice in your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information:  
**Ministry of Health and Welfare:** <http://www.mohw.gov.tw/EN/Ministry/Index.aspx>
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information:  
**Any OTR needs to register to the Bureau of Health of the local government to get the valid license before practice.**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **Yes**  
**Before registration to the Bureau of Health of the local government, OTR is required to join the local OT union first.**
3. **National Occupational Therapy Association details:**  
**National Association address, contact details and website:**  
Taiwan Occupational Therapy Association  
Address: Suit 5F-3, 9 Bo-Ai Road, Zhung-Zheng District, Taipei, Taiwan ROC 10044  
Tel: +886-2-23820103  
Fax: +886-2-23826496  
Email: [otaroc@ms13.hinet.net](mailto:otaroc@ms13.hinet.net)  
Website: <http://www.ot-roc.org.tw/>
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None.**
  - b) Graduate from a WFOT approved programme only: (YES/NO) **No**
  - c) Language(s) required for occupational therapists to practice: **Mandarin, Tâi-oân-ōe, Hakka**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes.**  
**Occupational therapist positions in hospitals are limited; however, there is a shortage of occupational therapists for community-based practice.**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
[http://taot.org.tw/Job\\_hire/Hire\\_show.php?area=total](http://taot.org.tw/Job_hire/Hire_show.php?area=total)
6. **Immigration Regulations and Visa Requirements:**  
**Foreigners who graduate from an occupational therapy program in Taiwan are eligible to sit for national occupational therapy licensure examination. After passing the examination, the said foreigner need to attain "Permission to Work" from the Bureau of Labor to register as an occupational therapist and then apply for work visa to stay in Taiwan.**  
**Foreigners with an occupational therapy degree in other countries will apply to the licensure authority to have his/her degree evaluated and approved before taking a special oral and written licensure examination , exceptions may be applied.**
7. **General / Other Information:**  
**Licensure renewal in every 6 years is required.**

June 2015

## TANZANIA

1. **Language Spoken:** English and Swahili
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **No But it is recommended that they register with the association. If someone want to come and work in Tanzania the migration office may require them to be accepted first with association in Tanzania.**  
  
If yes, please provide links and/or addresses for further information:  
Tanzania Occupational Therapy Association  
The School of Occupational Therapy, KCMC, P.O. Box 3010, Moshi, Tanzania.  
Tel: + 255 27 2754377 Extn. 430 Email: [totatz1@yahoo.com](mailto:totatz1@yahoo.com) and [www.tanzania.go.tz](http://www.tanzania.go.tz)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES) **They need to register and pay association fees as associate member for the period they will be practicing.**  
If yes, please provide links and/or addresses for further information: [totatz1@yahoo.com](mailto:totatz1@yahoo.com)
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES) **As associate member.**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Tanzania Occupational Therapy Association  
The School of Occupational Therapy, KCMC, P.O. Box 3010, Moshi, Tanzania.  
Tel: + 255 27 2754377 Extn. 430 Email: [totatz1@yahoo.com](mailto:totatz1@yahoo.com)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **Minimum 2 years**
  - b) Graduate from a WFOT approved programme only: (YES/NO) **Yes**
  - c) Language(s) required for occupational therapists to practice: **English and Swahili therapist should also be motivated to learn local languages depending on the geographical location.**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (NO)  
**Occupational therapy is struggling to be recognized. The shortage may not be seen by authorities but inviting organization together with association may defend that.**  
**Currently their only 96 qualified number of OTs serving a population of about 5 million people with disabilities within a total population of 44.9 million.**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
Tanzania Occupational Therapy Association  
The School of Occupational Therapy, KCMC, P.O. Box 3010, Moshi, Tanzania.  
Tel: + 255 27 2754377 Extn. 430 Email: [totatz1@yahoo.com](mailto:totatz1@yahoo.com) and Further information about OT works in Tanzania can be obtained from NGO's and other organizations that works PWDs within Tanzania.
6. **Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements:  
**Visit Tanzania Ministry of Foreign Affairs/ Immigration web site for details. You may need a letter of invitation from inviting organization.**
7. **General / Other Information:**  
**Welcome to Tanzania. Tanzania has a lot of attractive tourist sites such as unique national parks, largest mountain in Africa (Kilimanjaro) and you can also visit Tanzania island Zanzibar.**

July 2015

## THAILAND

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## TRINIDAD AND TOBAGO

1. **Language Spoken:** English
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information:  
**Register with OTSLP Board in The Council of Professions Related to Medicine in the Ministry of Health.**
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**  
  
If yes, please provide links and/or addresses for further information:  
**Occupational Therapy and Speech Language Therapy Board of Trinidad and Tobago, P.O. Box 6621, Saddle Road, Maraval, Trinidad and Tobago**  
Email: [OTSLPBoard@gmail.com](mailto:OTSLPBoard@gmail.com)
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
**Trinidad and Tobago Occupational Therapy Association**  
Address: P.O. Box 6621, Saddle Road, Maraval, Trinidad and Tobago  
Email: [ttota.info@gmail.com](mailto:ttota.info@gmail.com)  
Website: [www.ttota.com](http://www.ttota.com)  
Facebook: Trinidad and Tobago Occupational Therapy Association
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):  
**First year grads require supervision for the first year. Experienced occupational therapists who have never practiced in the country also require supervision for first year in country.**
  - b) Graduate from a WFOT approved programme only: (YES/NO) **Yes**
  - c) Language(s) required for occupational therapists to practice: **English**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
[www.caribbeanjobs.com](http://www.caribbeanjobs.com) [www.ttota.com](http://www.ttota.com) [www.caribbeanot.com](http://www.caribbeanot.com)  
**Occupational Therapy News (UK)**  
Facebook: Trinidad and Tobago Occupational Therapy Association
6. Immigration Regulations and Visa Requirements:  
Sources/links to information regarding immigration/visa requirements:  
**Immigration Division in the Ministry of National Security**  
<http://www.nationalsecurity.gov.tt>
7. **General / Other Information:**  
**Annual renewal of registration is required with OTSLP Board for eligibility to practice/work.**

July 2015

## TUNISIA

1. **Language(s) Spoken:** French, Arabic
2. **Registration Requirements to Practice in Your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO)  
Yes, they have to ask authorisation of the ministry of health to practice in Tunisia if their diploma is not delivered by the ESSTST (Tunis), and they need an authorisation of the ministry of employment to have the right to work in Tunisia they don't have Tunisian nationality.
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Association Tunisienne d'Ergotherapie  
Ecole Supérieure des Sciences et Techniques de la Santé de Tunis,  
BP 176 Bab Souika, Tunis, Tunisia
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None.
  - b) Graduate from a WFOT approved programme only: (YES/NO) No, but it is preferable.
  - c) Language(s) required for occupational therapists to practice: Not specified.
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No.
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
Not available in an organised way.
6. **Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements:  
Embassy of Tunisia.
7. **General / Other Information:**

June 2015

## TURKEY

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## UGANDA

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## UNITED KINGDOM

1. **Language(s) spoken:** English (Welsh by choice in parts of Wales)

2. **Registration Requirements to Practice in Your Country:**

a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information:

Registration Department

The Health and Care Professions Council (HCPC)

Park House

184 Kennington Park Road

London SE11 4BU

United Kingdom

Tel: +44 (0) 845 300 4472 / +44 (0) 20 7582 5460

Fax: +44 (0) 20 7840 9801

Email: [registration@hcpc-uk.org](mailto:registration@hcpc-uk.org)

Application forms and guidance notes can be downloaded from the HCPC website: <http://www.hcpc-uk.org/apply/international/> Qualifications and English proficiency are taken into account. If you are an EEA or Swiss national applicant, specific information is also available for you. There is a processing fee. Please Note: as of 3 January 2012, requirements for international applications have changed.

b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **NO**

c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?  
**No but highly recommended. Overseas members welcomed whilst preparing to work in the UK.**

3. **National Occupational Therapy Association details:**

National Association address, contact details and website:

British Association of Occupational Therapists (BAOT)

106-114 Borough High Street

Southwark

London SE1 1LB

United Kingdom

Tel: +44 (0) 20 7357 6480

[www.baot.org.uk](http://www.baot.org.uk)

[lorayne.bromberg@cot.co.uk](mailto:lorayne.bromberg@cot.co.uk)

4. **Minimum Requirements for Employment:**

a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**

b) Graduate from a WFOT approved programme only: **Yes**

c) Language(s) required for occupational therapists to practice: **English**

5. **Employment Opportunities:**

a) Is occupational therapy recognised as a shortage occupation in your country? **No**

b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

[www.baot.org.uk](http://www.baot.org.uk)

**6. Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements:

UK Border Agency

Lunar House

40 Wellesley Road

Croydon

Surrey CR9 2BY

United Kingdom

Tel: +44 (0) 870 606 7766

[www.ukba.homeoffice.gov.uk](http://www.ukba.homeoffice.gov.uk) – 'Working in the UK' section

A points based system has been introduced for 'skilled workers'. Occupational therapists are not currently on the Home Office Shortage Occupations List (HOSOL) for fast tracking. Conditions for EEA citizens are different.

**7. General / Other Information:**

*March 2015*

## UNITED STATES OF AMERICA

1. **Language(s) spoken:** English

1. **Registration Requirements to Practice in your Country:**

- a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes

If yes, please provide links and/or addresses for further information

Internationally educated occupational therapists must meet one of the following minimum criteria established by the National Board for Certification in Occupational Therapy (NBCOT) to be considered eligible for the initial certification examination, which is required for practice:

1. Completion of an Entry-Level Bachelor's Degree in Occupational Therapy from a government authorized and/or WFOT approved college or university occupational therapy educational program AND a Post Professional Master's Degree in Occupational Therapy\*\* OR
2. Completion of an Entry-Level Master's Degree in Occupational Therapy from a government authorized and/or WFOT approved college or university occupational therapy educational program\*\*

\*\*In addition to the master's degree requirement in occupational therapy, applicants must complete NBCOT's Occupational Therapist Eligibility Determination (OTED) review to determine comparability to U.S. accreditation occupational therapy educational standards/competencies.

### **What are the registration requirements?**

- Qualifying to take the certification exam given by the NBCOT and passing it
- Passing tests of English language competency, if applicable
- Attaining a visa certification
- Meeting state regulatory requirements, which includes attaining a license in the state where one is employed

### **Certification Exam**

The U.S. organization that administers the initial certification exam required to practice in the United States is the NBCOT. NBCOT and AOTA are completely separate organizations. Requirements for applying for the exam include completing NBCOT's Occupational Therapist Eligibility Determination (OTED) application. Internationally trained therapists may not function as occupational therapy *assistants* (OTAs), as OTAs must graduate from accredited OTA programs and pass the NBCOT exam for OTAs in order to practice. The roles of the OTA and therapist are complimentary, but they are differentiated and are not interchangeable.

### **English Language Tests**

English is the official language of the United States, and all candidates must demonstrate English-language proficiency by passing a test, such as the Test of English as a Foreign Language (TOEFL). Graduates of occupational therapy programs in Australia, Canada (except Quebec), Ireland, New Zealand, and the United Kingdom are currently exempt. See NBCOT's web site for information.

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes

If yes, please provide links and/or addresses for further information

Employers require occupational therapy practitioners to meet state regulatory requirements. The first step in this process is becoming certified by NBCOT by meeting its requirements and passing necessary exams.

Therapists must also meet the regulatory requirements of a state of jurisdiction in order to practice. In addition to passing the NBCOT initial certification examination, 50 states, the District of Columbia, Guam, and Puerto Rico regulate occupational therapy services. Most of these jurisdictions require continuing education to maintain a license. AOTA provides numerous continuing education opportunities, including online courses, self-paced clinical

courses, continuing education articles published in *OT Practice*, and an Annual Conference along with links to more than 250 additional approved providers across the United States.

Each state in the United States has a regulatory board and a professional association that provides resources regarding practice and continuing education. Contact the state regulatory board to determine the particular requirements of that state for initial and continuing ability to practice occupational therapy.

For more information, please see:

<http://www.aota.org/Practice/Manage/Intl/WorkinUS.aspx#sthash.QngPexoB.dpuf>

- c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**

### 3. National Occupational Therapy Association details:

National Association address, contact details and website:

The American Occupational Therapy Association (AOTA)

4720 Montgomery Lane, Suite 200

Bethesda, MD 20814-3449

USA

Website: <http://www.aota.org>

### 4. Minimum Requirements for Employment

- a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)  
**No minimum requirements. Individual employers may have specific requirements.**
- b) Graduate from a WFOT approved programme only (YES/NO) **No – See 2a) above.**
- c) Language(s) required for occupational therapists to practice: **English**

### 5. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **No**
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
**Employment is available in many different areas of occupational therapy practice. Job advertisements and career information are published online by AOTA at**  
<http://www.otjoblink.org/>  
**Employment advertisements are also published in AOTA's practice magazine, *OT Practice*. Salaries, benefits, and specifics of employment (e.g., experience required, days and hours of employment, travel required, etc.) vary and are determined by the employer. Please make inquiries about employment directly to the specific employer as AOTA does not make placement arrangements.**

### 6. Immigration Regulations and Visa Requirements

Sources/links to information regarding immigration/visa requirements:

The U.S. Department of Homeland Security issues visas to foreign nationals wishing to work in the United States. In most cases, this will be a category H1B temporary work visa. For further details about Health Care Worker Certification, visit the U.S. Department of Homeland Security website.

You must get a visa certificate before applying for a visa. Two organizations are authorized by the U.S. Department of Homeland Security to provide visa certification. They are:

- National Board for Certification in Occupational Therapy (NBCOT), which offers a Visa Credential Verification Certificate (VCVC)
- Commission on Graduates of Foreign Nursing Schools (CGFNS)

- See more at: <http://www.aota.org/Practice/Manage/Intl/WorkinUS.aspx#sthash.QngPexoB.dpuf>

### 7. General / Other Information

Information regarding international interests can be found on the AOTA web site at:

<http://www.aota.org/Practice/Manage/Intl.aspx>

June 2015

## VENEZUELA

1. **Language(s) spoken:** Spanish
2. **Registration Requirements to Practice in your Country:**
  - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information:
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
Federacion Venezolana De Terapeutas Ocupacionales  
Centro Nacional De Rehabilitacion Ivss  
Complejo Hospitalario Perez Carreño  
Bella Vista, Caracas, Venezuela  
Email: [fevedeto@gmail.com](mailto:fevedeto@gmail.com)
4. **Minimum Requirements for Employment:**
  - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**
  - b) Graduate from a WFOT approved programme only: (YES/NO) **Yes**
  - c) Language(s) required for occupational therapists to practice: **Spanish**
5. **Employment Opportunities:**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **Yes**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
**Facebook**
6. **Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements:  
**Venezuelan Consulate in own country.**
7. **General / Other Information:**  
**Employment opportunities are poor; foreigners cannot work in public institutions, only under contract in private institutions.**

March 2015

## ZAMBIA

No current information has been provided by this WFOT Member Organisation.  
Contact details and links to this organisation are available at the WFOT website  
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

## ZIMBABWE

1. **Language(s) spoken:** English
2. **Registration Requirements to Practice in your Country:**
  - a) Do occupational therapists need to register with a national organisation to practice in your country? (YES/NO) **Yes**  
  
If yes, please provide links and/or addresses for further information  
**Medical Rehabilitation Practitioners Council of Zimbabwe**  
Email: [mrczimbabwe@gmail.com](mailto:mrczimbabwe@gmail.com)
  - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**  
  
If yes, please provide links and/or addresses for further information **N/A**
  - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**
3. **National Occupational Therapy Association details:**  
National Association address, contact details and website:  
**Zimbabwean Association of Occupational Therapists**  
C/o Occupational Therapy Program  
University of Zimbabwe College of Health Sciences  
Department of Rehabilitation  
P.O. Box A178  
Avondale, Harare  
Zimbabwe  
Email address: [occupationaltherapy.zim@gmail.com](mailto:occupationaltherapy.zim@gmail.com)  
Facebook: Zimbabwe Association of Occupational Therapists (ZAOT).
4. **Minimum Requirements for Employment**
  - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)  
**A minimum of one year post qualifying experience is required. The OT may be required to work for one year under supervision in order for them to get an open practicing certificate.**
  - b) Graduate from a WFOT approved programme only (YES/NO) **Yes**
  - c) Language(s) required for occupational therapists to practice: **English**
5. **Employment Opportunities**
  - a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO)  
**Yes, but the major employer of OTs, the government, has not been consistently recruiting due to the prevailing economic conditions in the country.**
  - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
6. **Immigration Regulations and Visa Requirements**  
Sources/links to information regarding immigration/visa requirements:  
<http://www.zimimmigration.gov.zw/index.php/visa-application-requirements>
7. **General / Other Information**

June 2015